

1115 Broadway | New York NY 10010 | 212-796-8844

STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
<p>Alabama</p> <p>Chuck Lail 334-206-5438</p> <p>Chuck.Lail@adph.state.al.us</p> <p>http://www.adph.org/ruralhealth/index.asp?id=882</p>	<p>HPSA/MUA/MUP</p> <p>In FY 2016, 19 slots filled</p>	<p>At least 10 slots will be used for primary care family practice, internal medicine, pediatrics, geriatrics, OB/GYN, or psychiatry</p> <p>In FY 2016, 1 primary care slot was filled</p>	<p>Not accepted until first Monday in January, unless the employer is in a rural area, which is highly unlikely for most specialists.</p> <p>Each employer may file for only two (2) specialists per year until April 1. If any specialist slots remain, each employer may file an additional two.</p> <p>Annual limit is 20 spots</p> <p>In FY 2016, 18 specialist slots were filled</p>	<p>Applications reviewed on a first-come-first-served basis starting October 1</p>	<p>Evidence of recruitment for 6 months prior to submission; ads must be placed at national level, in-state, and with Alabama's two medical schools</p> <p>(internet not acceptable)</p>	<p>Does not use FLEX program.</p>	<p>Hospitalist group must be incorporated and have a presence in Alabama.</p>

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Alaska Pat Carr (907) 465-8618 http://dhss.alaska.gov/dph/HealthPlanning/Documents/workforce/assets/akPlanandP.pdf	HPSA/MUA In FY 2016, 0 slots were filled	Annual limit is 20 spots	Annual limit is 10 slots	Applications accepted on a rolling basis year-round	Evidence of recruitment for 6 months	10 FLEX spots available	Need personal statement from physician explaining why s/he does not want to fulfill home residency requirement
Arizona Ana Lyn Roscetti (602) 542-1066 ana.lyn.roschetti@azdhs.gov http://www.azdhs.gov/hsd/visa_waiver.htm	HPSA/MUA/MUP In FY 2016, 24 slots filled	22 slots reserved for primary care or psychiatrists. In FY 2016, 14 primary care slots filled	7 slots available for specialists, but may give more depending on need. In FY 2016, 10 specialist slots filled	Applications accepted from first business day in October until Nov. 30. If slots remain available at the end of the first application period, the program accept applications for a second cycle immediately. Duration of second cycle will depend on amount of slots available. See website.	Must document recruitment efforts for 6 months (indicate number of job applicants and interviewees)	Does not use FLEX slots	Need 3 letters of community support

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				Scoring system based review: (http://www.azdhs.gov/hsd/workforce/j-1-waiver/applications/reference-points.htm)			
Arkansas Jane Gaskill 501-661-2201 Jane.gaskill@arkansas.gov http://www.healthy.arkansas.gov/Pages/default.aspx	HPSA /MHPSA /MUA/MUP/ FQHC In FY 2016, 27 filled. Typically, they do not fill up all the slots	No distinction between primary care and specialists	Specialists & Primary Care treated the same	Applications reviewed on a first-come-first-served basis from Oct. 1 to Sept. 15 (unless specific permission for a late submission is obtained from the Arkansas Program) Fast turnaround. Generally 10-21 days No fee	Evidence of recruitment for 6 months.	10 FLEX slots typically used early in fiscal year Document at least 30% from neighboring HPSA(s) or MUA/P(s) In FY 2016, 10 FLEX slots filled in first 3 months	Must have Letter of Need from the head of the facility addressed to the Waiver Program Manager

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<p>California</p> <p>Corinne Chavez 916-324-7937</p> <p>Corinne.chavez@dhs.ca.gov</p> <p>www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx</p>	<p>HPSA/MUA</p> <p>In FY 2016, all 30 slots filled by April.</p> <p>They tend to fill up in the first six months of the year every year</p>	<p>Priority given to primary care (internist, family practice, pediatrics, psychiatry, OB/GYN)</p> <p>In FY 2016, all 30 slots went to primary care</p>	<p>Specialists may apply after July 1 if slots remain, but this rarely happens.</p> <p>In FY 2016, no specialist slots allotted</p>	<p>October 1 - June 30 first come first serve</p> <p>For any applications after June 30, if there are slots available, applications will be held for a 30 day period and prioritized based on a number of factors; priority Care will still be prioritized</p>	<p>Must have evidence of recruitment efforts</p>	<p>Do not accept FLEX.</p> <p>California considers specialist applications before filling flex spots</p>	<p>The applicant physician must provide services to a caseload that is comprised of at least 30% Medicaid (Medi-Cal) patients or a combination of 30% Medi-Cal and uninsured patients</p> <p>Absolutely no incomplete applications will be considered</p>
<p>Colorado</p> <p>Rich Marquez 303-691-4916</p> <p>rich.marquez@state.co.us</p> <p>or Kent O'Connor, Kent.oconnor@state.co.us (FY2016)</p> <p>http://www.cdphe.state.co.us/pp/primarycare/img/j1.html</p>	<p>HPSA/MUA</p> <p>Typically only fill 12-15 slots per year.</p> <p>In FY 2016, 8 slots filled</p>	<p>Specialists & Primary Care treated the same</p> <p>In FY 2016, 4 primary care slots filled</p>	<p>Specialists & Primary Care treated the same</p> <p>In FY 2016, 4 specialist slots filled</p>	<p>Applications reviewed on first-come-first-served basis starting Oct. 1</p>	<p>Like to see 3-5 examples of recruitment methods, with a span of dates from the beginning to the end of the 6-month period</p>	<p>10 FLEX spots</p> <p>In FY 2016, 4 FLEX slots filled</p>	<p>\$1,000 application fee</p>

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Connecticut Stephen Carragher (860) 509-7590 Stephen.Carragher@ct.gov http://www.ct.gov/dph/cwp/view.asp?a=3121&q=453806	HPSA/MUA/ MUP In FY 2016, all 30 slots filled on the first day	No distinction between primary care and specialists; first come, first served	Specialists & Primary Care treated the same	Applications accepted on first-come-first- served basis starting Oct. 1 No scoring system	Must submit evidence that recruitment efforts have failed (e.g. advertisements)	5 FLEX spots available In FY 2015, 0 FLEX slots filled	
Delaware Joan Barnwell (302) 744-4786 joan.barnwell@state.de.us http://dhss.delaware.gov/dhss/dph/hs/j1visahome.html	HPSA/MUA In FY 2016, 13 slots filled 2 primary care, 10 specialist, 1 flex	In FY 2016, 2 primary care slots filled	No distinction between primary care and specialty in terms of adjudication priority In FY 2016, 10 specialist slots filled	Applications reviewed on first-come-first- served basis until June 30 Sites must be pre- approved to sponsor a J-1 physician Board convenes four times a year to review applications submitted by approved medical sites after physician hire	Evidence of recruitment for 6 months prior to filing– both description and documentation	10 FLEX spots In FY 2016, 1 FLEX slot filled	Must submit 3 letters of support from community leaders residing in service area, including at least 1 from an elected public official and 1 from a medical professional \$200 site application fee; \$250 physician application fee

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District of Columbia Urvi Doshi 202-442-9168 urvi.doshi@dc.gov http://doh.dc.gov/doh/cwp/view,a.1374,q.601506.asp	HPSA In FY 2016, 14 slots filled.	At least 10 slots reserved for primary care physicians In FY 2016, 7 primary care slots filled	20 slots for both primary care and specialists, with preference given to primary care In FY 2016, 7 specialist slots filled	Applications reviewed on first-come-first-served basis starting Oct. 1 No scoring system, just a checklist to ensure that application is complete	Must show proof of recruiting 6 months prior to application	10 FLEX spots In FY 2016, 1 FLEX slot filled.	Physicians' sponsoring facility must serve a patient population of which at least 30% are Medicaid-insured or of which at least 45% are Medicaid-insured, Alliance-insured and/or charged reduced fees according to an established Sliding Scale Fee policy
Florida Debbie Reich (850) 245-4444, ext. 2702 Debbie.reich@flhealth.gov http://www.floridahealth.gov/provider-and-partner-resources/community-health-workers/conrad-	HPSA/MUA In FY 2016 all 30 slots filled at deadline; however the guidelines are changing for FY 2017; there will be no deadline.	No distinction.	No distinction.	Begin accepting applications Oct. 3 at 8 a.m. Applications will be approved on a first-come first-served basis; all applications will be time-stamped, and the first 30 applications that are complete and qualify will be approved	No requirements regarding recruitment	Complies with federal guidelines	The acceptance policy is new in FY 2017

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30-program-j-1-visa/index.html							
Georgia David Glass (229) 401-3094 dglass@dch.ga.gov http://dch.georgia.gov/00/channel_title/0.2094.31446711.40949889.00.html	HPSA/MUA/ Federally Qualified Health Center In FY 2016, 28 slots filled	20 slots for internal medicine, family practice, pediatrics, OB/GYN, geriatrics, psychiatry, and hospitalists In FY 2016, 14 primary care slots filled	10 slots for specialists On April 1, unused slots open to primary care or specialists In FY 2016, 14 specialist slots filled	Applications reviewed on first-come-first- served basis starting Oct. 1	Must recruit for at least 6 months	10 FLEX slots In FY 2016, 3 FLEX slots filled (both specialists)	
Hawaii Scott Daniels (808) 961-9460 Scott.daniels@doh.hawaii.gov http://hawaii.gov/health/family-child-health/rural-health/j1visa.html	HPSA/MUA In FY 2016, 11 slots filled	Primary care includes family practice, pediatrics, internal medicine, OB/GYN, and psychiatry In FY 2016, 3 primary care slots filled	In FY 2016, 8 specialist slots filled.	Applications reviewed starting Oct. 1 on first- come-first-served basis No scoring system because spots do not fill up	Require recruitment for 6 months	10 FLEX slots No flex spots for specialists. In FY 2016, 7 FLEX slots filled	

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Idaho 208-334-5993 noblea@dhw.idaho.gov http://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/J1VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx	HPSA/MUA/MUP In FY 2016, 0 slots filled	Must be primary care (internal medicine, pediatrics, OB/GYN, general surgery, or psychiatry) In FY 2016 0 primary care slots filled	No specialists	Applications reviewed on first-come-first-served basis throughout the year	Must document recruitment efforts during 6 months	Does not use FLEX spots	\$1000 application fee
Illinois Donald Jones 217-782-1624 don.jones@illinois.gov http://www.idph.state.il.us/about/rural_health/rural_home.htm#j1	HPSA/MUA/MUP All 30 slots filled in FY 2016 by Oct 31 deadline	In FY 2016, 13 primary care slots filled	In FY 2016, 17 specialist slots filled	Applications accepted October 1 – 31 Typically fill all 30 slots in October	Want a description of recruitment efforts but do not require documentation	5 FLEX spots for facilities that document at least 51% come from a HPSA or MUA/P In FY 2016, 1 FLEX spot filled. Only two FLEX waivers have been granted in the past 4 years	\$3000 application fee, which must accompany the application when it is submitted; the fee is not refundable

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Indiana Natalie Morrison 765-918-4431 nmorrison@indianapca.org http://www.in.gov/i-sdh/24409.htm	HPSA/MUA/MUP In FY 2016, 30 slots filled by 01/07/2016.	Priority given to primary care physicians; specialists can apply after Jan. 1 In FY 2016, 13 primary care slots filled	In FY 2016, 17 specialist slots filled	Opens Sept. 1, but no applications will be processed until Oct. 1. Applications accepted on a rolling basis until 30 slots filled	Must have evidence of recruitment for at least 4 months	10 FLEX slots Must submit a year of data confirming 50% of services to underserved. In FY 2016, 1 FLEX slot filled.	Need 3 letters of community support
Iowa Lloyd Burnside 515-242-6879 Lloyd.burnside@idph.iowa.gov http://idph.iowa.gov/ohds/rural-health-primary-care/primary-care	HPSA/MUA/MUP 27 slots filled as of 07/11/2016	Priority given to primary care (family practice, general surgery, general internal medicine, OB/GYN, pediatrics, psychiatry) <i>According to Lloyd, not policy to give out this info.</i>	Must demonstrate that the specialty services are essential to the medical needs of the underserved in Iowa <i>According to Lloyd, not policy to give out this info.</i>	Applications accepted from the first Tuesday in September through the last Friday in October. If additional slots are available, applications accepted after Nov. 1	Must demonstrate recruitment efforts for at least 6 months	10 FLEX slots Must show how the physician will meet an unmet need in Iowa In FY 2016, 10 FLEX slots filled	Priority given to health care safety net, facilities in rural areas, and non-profit organizations

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Kansas Sarah Roberts (785) 291-3796 primarycare@kdheks.gov http://www.kdheks.gov/olrh/j-1visa_waiver_overview.htm	HPSA/MUA/MUP In FY 2016, all 30 slots were filled	50% of slots reserved for primary care until 12/31. After 1/1, remaining slots open to all applications. FY 2016 data still being compiled and Sarah cannot provide info.	Most slots typically go to specialists. FY 2016 data still being compiled and Sarah cannot provide info.	Applications reviewed on first-come, first served basis starting Oct 1.	Must show evidence of recruitment efforts over 6 a month period, including regional and national print advertising.	10 FLEX slots FY 2016 data still being compiled but 3 FLEX slots confirmed used.	The waiver request must contain 3 letters of community support. Specific FY2016 data will be posted on website by the end of October 2016.
Kentucky Medina Tipton 502-564-8966 ext. 4012 Medina.Tipton@ky.gov http://chfs.ky.gov/dph/info/dpqi/KY+J1+Visa+Waiver+Program.htm	HPSAs or MUAs All 30 fill within the first month. Deadline for 2017 is 10/31/2016.	Priority given to primary care. FY 2016 breakdown is unknown.	Specialists are only offered slots when exceptional statewide or regional need for the specialty is substantiated. FY 2016 breakdown is unknown.	Applications will only be accepted during the month of October, starting 10/1. The deadline is the last business day of October.	Recruitment must be conducted for at least 3 months prior to submission, preference for 6.	10 FLEX slots In FY 2016, 10 slots filled were FLEX.	Physicians eligible for ARC or DRA waiver should use those programs

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Louisiana Dorie Tschudy 225-342-1583 dorie.tschudy@la.gov http://new.dhh.louisiana.gov/index.cfm/page/792	HPSAs FY 2016 program still open.	24 slots reserved for primary care from 10/1–3/31 (Internal medicine, pediatrics, family practice, OB/GYN, psychiatry) <i>FY 2016 Statistics are not available</i>	6 slots reserved for specialists from 10/1–3/31 On April 1, remaining slots available to specialists on first-come, first-served basis <i>FY 2016 Statistics are not available</i>	Adjudication on first-come, first-served basis (80%/20% priority in slots to PC/SPC)	Recruitment documentation from the prior six-month period, and must include at least 3 different types.	10 FLEX slots Must show that approx. 30% of patients are HPSA residents. <i>FY 2016 Statistics are not available</i>	Eligible providers must have a sliding-fee scale policy, and if waiver is approved, must submit quarterly reports.
Maine Joan Mank 207-287-5524 Joan.Mank@maine.gov http://www.maine.gov/dhhs/dlrs/rhpc/jl.shtml	HPSA/MUA/MUP In FY 2016, all 30 slots were filled by April 2016.	Considered on equal priority with specialists, slots not separated out	Although same priority as primary care, review may be more stringent in some areas	Reviewed on first-come, first-served basis (applications are reviewed within 30 days)	Must show a reasonable effort over a prolonged period of time.	10 FLEX slots In FY 2016, 6 slots filled were FLEX.	Request must be accompanied by a letter from the head of sponsoring medical facility and at least 3 letters of professional recommendation. <i>New DHHS contact</i>

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Maryland Roxanne Hale 410-767-4467 Roxanne.hale@maryland.gov http://hsia.dhmh.maryland.gov/opca/StatePages/pco-jlvisa.aspx	HPSA or MUA In FY 2016, all 30 slots were filled by December 2016.	1 st Round of acceptances, starting 10/1: Primary Care In FY 2016, 8 slots were primary care physicians	2 nd Round of acceptances, rolling basis starting 12/1 In FY 2016, 22 slots were specialists	The first application review period opens 10/1 to primary care physicians, who are notified in November. Beginning 12/1, specialists and primary care physicians will be accepted on a rolling basis.	Six months of recruitment required, including ads in newspapers, national medical journals, and/or Maryland medical schools. Can be waived in cases of extreme need.	10 FLEX slots In FY 2016, 5 slots were FLEX.	There are no changes for the FY 2017 application cycle.
Massachusetts Nicole Watson 617-624-6051 Nicole.watson@state.ma.us http://www.mass.gov/eohhs/gov/departments/dph/programs/community-health/primarycare-healthaccess/healthcare-workforce-center/workforce-help/j1/	HPSA or MUA/ MUP In FY 2016, all 30 slots were filled by May 2016 during the second review period.	Priority given to primary care: internal medicine, pediatrics, family practice, OB/GYN, psychiatry In FY 2016, 16 slots were filled by primary care physicians	Preference is for primary care, but many specialists accepted. In FY 2016, 14 slots were filled by specialists	Applications accepted from 10/1 through 12/31 for both primary care and specialists. If slots remain available, then there will be a second review in March and notifications sent in April. DPH expects many applicants, and may not need 2 nd review period for FY2017	Must document duration of position vacancy, list of recruitment efforts, and responses.	10 FLEX slots Facilities must show that 30% or more of patients served are located in underserved areas. In FY 2016, 1 slot was Flex	Facility must participate in MassHealth. NEW FOR FY2017: As of Oct 6, employing health care facility/agency must be public or non-profit to qualify for a waiver.

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<p>Michigan</p> <p>Alexee Rhodes (517) 908-8225 alexee.rhodes@mh.c.org</p> <p>https://michigan.medops.org/content/286-mi-conrad-30</p>	<p>HPSA or MUA/MUP (priority for HPSA)</p> <p>In FY 2016, all 30 slots were filled by filing deadline</p>	<p>Most years, the breakdown is approximately 20 PC/10 SPC</p> <p>In FY 2016, 7 slots were filled by primary care physicians (comprised of 2 Fam Med, 3 Int Med, 2 OB/GYN)</p>	<p>Only available if unused slots remain after all primary applicants have been accepted.</p> <p>In FY 2016, 23 slots were filled by specialists (including 2 hospitalists)</p>	<p>Applications accepted from 9/1–11/1, with 11/1 as the final deadline. Waiver decisions announced after 1/1.</p> <p>Deadline for 2017: 11/1.</p>	<p>No required recruitment</p>	<p>10 FLEX slots</p> <p>Only if unused slots after waivers allocated to HPSA/MUA</p> <p>In FY 2016, 2 slots were FLEX</p>	<p>Application fee: \$1,400</p> <p><i>New Contact at Division.</i></p> <p>14 Primary Care, 29 Specialists, and 2 Hospitalists applied in FY 2016</p>
<p>Minnesota</p> <p>Darwin Flores Trujillo 651-201-3850</p> <p>darwin.flores.trujillo@state.mn.us</p> <p>http://www.health.state.mn.us/divs/orh/pc/workforce/j1/</p>	<p>HPSA, MHPSA, MUA, MUP</p> <p>In FY 2016, all slots 30 slots were filled and selectees notified by 3rd week of December</p>	<p>Primary care accepted, no priority either way</p> <p>In FY 2016, approx. 11 slots were filled by primary care physicians</p>	<p>All accepted, no preference for PC or SPC</p> <p>In FY 2016, approx. 19 slots were filled by specialists</p>	<p>Applications accepted from Sept. 15 until last business day of November. Up to 30 will be selected based on state need. If fewer than 30 apply, the application period may be extended. During extended application period, adjudication will be on first-come, first-served basis until all slots are filled.</p>	<p>Must show that reasonable effort was made.</p>	<p>10 FLEX slots</p> <p>In FY 2016, 9 slots were FLEX</p>	

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Mississippi Kara Aldridge 601-576-7216 kara.aldridge@msdhs.state.ms.us http://www.msdsite.ms.us/msdhsite/index.cfm/44,455,112,181.html	HPSA/ MHPSA In FY 2016, 6 slots were filled.	In FY 2016, 3 slots were filled by primary care physicians	Considered Flex: limit of 10 per year In FY 2016, 3 slots were filled by specialists/FLEX	Adjudication on first-come, first-served basis	Must show that some sort of recruitment effort was made over a period of at least 3 months at both regional and national levels.	10 FLEX slots available for specialists Must show that 30% of patients reside in a HPSA In FY 2016, 3 slots were filled by specialists/FLEX	\$1,500 application fee
Missouri Lee Temmen 573-751-6219 opcrhinfo@health.mo.gov http://health.mo.gov/living/families/primarycare/j1visa/	HPSA only In FY 2016, all 30 slots were filled by June 2016. FY2016 was an anomaly, and FY2017 expected to fill by CY2016.	In FY 2016, 10 slots were filled by primary care physicians.	In FY 2016, 20 slots were filled by specialists.	Cases reviewed on first-come, first-served basis, starting 10/1. Primary care reviewed first, and once primary care recommendations are made, specialists are considered. Preference to regions with higher HPSA scores.	Must show copies of recruitment efforts. Recruitment must be both national and at a state level.	Does not use FLEX spots.	

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Montana Ann Buss & Brandy Kincheloe 406-444-3934 abuss@mt.gov http://dphhs.mt.gov/publichealth/primarycare/J1-Visa-Program	HPSA, MUA, MUP In FY 2016, 10 slots were filled, all by specialists using Flex slots.	In FY 2016, 0 slots were primary care	In FY 2016, all 10 slots filled were by specialists	Cases reviewed on first-come, first-served basis	Proof of prior 6 months' recruitment efforts: ads posted, applicants interviewed, and reasons for rejection.	10 Flex slots available All 10 slots filled in FY 2016 were Flex slots, which is normal.	Applications require 3 letters of recommendation in support of professional abilities and qualifications. Contract must include clause mandating that physician owes \$100,000 in the event of candidate default.
Nebraska Tom Rauner 402-471-0148 Thomas.rauner@nebraska.gov http://dhhs.ne.gov/publichealth/Pages/hew_orh_j1.aspx	HPSA, MUA, and MUP 13 slots were filled in FY 2016, and NE is still accepting applications for FY 2016.	In FY 2016, 0 slots were filled by primary care physicians	In FY 2016, 13 slots were filled by specialists	Adjudicated on first-come, first-served basis. Review usually takes 3-4 months.	Must provide copies of ads, list of interviewed candidates, and reasons why other candidates were not selected.	10 Flex slots A typical year fills 5 slots. In FY 2016, 10 slots were Flex.	Employer letter must describe shortage needs of community and reasonable but unsuccessful attempts to recruit US citizens.

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Nevada Scott Jones 775-684-4047 scottjones@health.nv.gov http://dpbh.nv.gov/Programs/Conrad30/Conrad30-Home/	HPSA, MHPSA, MUA, MUP 2-5 slots fill per year In FY 2016, 9 slots filled	Family medicine, general internal medicine, pediatrics, OB/GYN In FY 2016, 2 slots were filled by primary care physicians	Accepted, but priority is for primary care. In FY 2016, 7 specialists were granted slots	Adjudicated on first-come, first-served basis. Starting date is 10/1, but not as important, since slots are always available.	Must show reasonable effort of recruitment from past six months, but no formal requirements.	10 Flex slots available, but none were used in FY 2016	\$500 Application Fee (Possible to apply for fee waiver and/or pay over time) Nevada is excited to have more physicians apply!
New Hampshire Jan (Janine) Wainwright 603-271-4741 Janine.wainwright@dhhs.state.nh.us http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm	As of 9/13/2016, 16 slots for FY2016 have been filled	Preference to primary care: FP, Peds, OB/GYN, internal medicine, psychiatry In FY 2016, 6 slots were primary care	Priority to hospitalists, geriatrics, general radiology and general surgery In FY 2016, 10 slots were specialists (incl. 5 hospitalists)	Adjudicated on first-come, first-served basis starting 10/1 – 07/1.	Must show recruitment efforts of at least 6 months prior to submission, as well as results of recruitment.	10 Flex slots As of 9/13/2016, 6 flex slots were filled for FY 2016.	Employer must have a sliding-fee-scale in place, and must submit payor mix for the last 6 months as a % of revenue at the service site.

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New Jersey Linda Anderson 609-292-1495 linda.anderson@do.h.nj.gov http://www.state.nj.us/health/fhs/j1/overview.shtml	Only HPSAs According to an administrator at NJ DOH, NO slots were filled for FY 2016	Family practice, OB/GYN, general pediatrics, internal medicine. Priority given to physicians trained in family practice and OB/GYN.	Not typically accepted.	New Jersey recommends waivers on a very restrictive basis.	Copies of recruitment efforts and summary of recruitment efforts must be provided.	Does not use Flex spots.	
New Mexico Britt Catron 505-841-5869 505-841-5883 britt.catron@state.nm.us http://www.nmhr.org/nmj1.html	Primary Care: HPSA, MHPSA, Specialists: MUA, MUP In FY 2016, 10 slots were filled by October 2016.	In FY 2016, 6 slots were filled by primary care physicians	In FY 2016, 24 slots were filled by specialists	Applications accepted beginning 9/1. Adjudicated on first-come, first-served basis, with priority given to primary care out-patient physicians.	Must show reasonable recruitment effort over six-month period—online postings alone are insufficient, as are non-site-specific ads.	10 Flex slots In FY 2016, 9 Flex slots were filled as of October 2016	Contract must include clause mandating that physician owes any amount up to \$250,000 if candidate defaults.

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<p>New York</p> <p>Steve Swanson 518-473-7019</p> <p>Sas03@health.state.ny.us</p> <p>http://www.health.ny.gov/professionals/j-1 visa waivers/</p>	<p>HPSA, MUA, MUP</p> <p>In FY 2016, all 30 slots were filled by December.</p> <p>Deadline for 2016: 11/30.</p>	<p>Internal medicine, family medicine, pediatrics, psychiatry</p> <p>In FY 2016, 13 slots were filled by primary care (including 4 psychiatrists)</p>	<p>Accepted, and are usually about half of all accepted applications.</p> <p>In FY 2016, 17 slots were filled by specialists</p>	<p>Application deadline is usually the week after Thanksgiving. For FY 2017: 11/30. Decisions made in early March.</p> <p>No stated priority between primary care and specialists, and the breakdown is usually evenly divided.</p>	<p>Must demonstrate reasonable recruitment: at least 1 month within the six months before submitting application.</p>	<p>10 Flex slots</p> <p>In practice, very few Flex slots awarded: only 1-2. It is competitive, and priority is often given to HPSA/MUA practices.</p> <p>In FY 2016, no Flex waivers were awarded.</p>	<p>Community support letters are very important, especially for Flex cases.</p> <p>Priority given to physicians treating highest % of Medicaid patients</p>
<p>North Carolina</p> <p>Cindy Leighton 919-527-6452</p> <p>Cindy.leighton@dhhs.nc.gov</p> <p>http://www.ncdhhs.gov/providers/provider-info/health-care/recruitment-for-providers</p>	<p>HPSA, and MHPSA</p> <p>In FY 2016, 22 slots were filled</p>	<p>20 slots are reserved for primary care</p> <p>Most slots are allocated to primary care physicians.</p> <p>In FY 2016, 17 slots were filled with primary care</p>	<p>Practice must be located in an area proven to have a shortage for the specialty applying.</p> <p>In FY 2016, 5 only a few slots were filled by specialists</p>	<p>Adjudicated on first-come, first-served basis starting October 1.</p>	<p>Must show good faith recruitment, including advertisements, etc.</p>	<p>10 Flex slots available each year for specialists.</p> <p>In FY 2016, 5 slots were FLEX.</p>	<p>Physicians eligible for other waiver programs should try those first.</p> <p>All applications must document that 80% of patients seen by physician will be from HPSA or specialty storage area.</p>

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North Dakota Mary Amundson 701-777-4018 Mary.amundson@med.und.edu https://ruralhealth.und.edu/what-we-do/health-workforce/j1	HPSA/MUA In FY 2016, 11 slots filled, 10 for subspecialist FLEX and 1 for HPSA specialist	Family practice, internal medicine, general surgery, OB/GYN, psychiatry FY 2016, 0 PC slots filled in HPSA/MUA areas	Considers specialists FY 2016 1 slot filled in HPSA/MUA areas	First-come, first-served, though only 1 application per month per facility	No recruitment requirement	Uses FLEX In FY 2016, all 10 used by approximately Jan 1 FLEX slots used to be reserved for subspecialists, now after April 1, if any FLEX slots remain, can be filled by any specialty	
Ohio Colleen Schwartz 614-466-1629 HealthPolicy@odh.ohio.gov https://www.odh.ohio.gov/odhprograms/chss/pcrh_programs/recruitment/jvisa.aspx	HPSA or MHPSA, certain MUA/Ps In FY 2016, all 30 slots filled up by September (end of the FY)	Family practice, internal medicine, OB/GYN, pediatrics, psychiatry Preference for primary care physicians in HPSAs.	Typically, specialists are considered starting at the same time as PC, but application window closes earlier for specialists. Almost always more specialists than primary care.	Applications accepted on a rolling basis starting in December, closed March 30 (for non-PC/non-HPSAs) and closed June 30 for HPSA/PC applications.	Must document efforts to recruit a U.S. worker over past 12 months. Submit summary description of recruitment efforts.	Uses FLEX, application window also closes sooner than for primary care/HPSA applications In FY 2016, 6-7 FLEX slots were filled	\$3,571 application fee. Check website for updated FY 2017 guidelines, which are still pending.

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<p>Oklahoma</p> <p>Jana Castleberry 405-271-9444 ext. 56520</p> <p>JanaC@health.ok.gov</p> <p>https://www.ok.gov/health/Organization/Center_for_Health_Innovation_and_Effectiveness/Office_of_Primary_Care_and_Rural_Health_Development/Join_Waiver_Documentation/index.html</p>	<p>HPSA, MHPSA, or MUA</p> <p>10 slots filled for FY 2016 – 9 regular, 1 FLEX</p> <p>Usually does not fill all slots</p>	<p>General internal medicine, family practice, general pediatrics, OB/GYN</p>	<p>All specialties if will increase access to care of the uninsured and underinsured</p>	<p>Adjudicated on first-come, first-served basis, October 1 – September 15 (after 9/15 goes for next FY)</p>	<p>Must include evidence of employer’s regional and national recruitment efforts, and reasons why US citizen applicants not hired. Based upon health care needs of community.</p>	<p>Uses FLEX</p> <p>In FY 2016, 1 FLEX slot was used</p>	<p>Hospitalists must have an in-state employer, and be direct hires by hospital</p> <p>Need minimum of 2 letters of community support</p>
<p>Oregon</p> <p>Dia Shuhart 503-373-0364</p> <p>dia.shuhart@state.or.us</p> <p>http://www.oregon.gov/oha/ohpr/pcopages/jl.aspx</p>	<p>HPSA/MUA and FLEX</p> <p>In FY 2019, filled 29 slots as of mid-August</p> <p>They have never filled all 30 slots, but are hopeful to do so in the future.</p>	<p>Family medicine, general internal medicine, pediatrics, OB/GYN, general psychiatry</p> <p>In FY 2016, 18 slots were primary care</p>	<p>Priority given to primary care, but sub-specialties accepted</p> <p>In FY 2016, 11 slots went to specialists</p>	<p>Applications accepted on first-come, first-served basis.</p> <p>No deadlines; if the 30 slots fill up, any additional applications will be rolled over to Oct 1 of the following year.</p>	<p>Employer must try to actively recruit a US doctor for at least 6 months</p>	<p>Uses FLEX</p> <p>FLEX requires prior approval from OHA</p> <p>In FY 2016, 3 slots were FLEX.</p>	<p>\$2,000 application fee</p>

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<p>Pennsylvania</p> <p>Jackie Austin 717-772-5298</p> <p>WaiverPrograms@pa.gov</p> <p>http://www.health.pa.gov/Your-Department-of-Health/Offices%20and%20Bureaus/Health%20Planning/Pages/J-1-and-National-Interest-Waivers.aspx#.V63_UJiU0dU</p>	<p>HPSA/MUA/MUP</p> <p>In FY 2016, filled 27 slots</p>	<p>Family practice, general internal medicine, OB/GYN, general pediatrics or psychiatry</p> <p>Priority for primary care physicians and out-patient ambulatory care sites</p>	<p>Specialists must document the need for the proposed specialist using objective, population-based data relevant to proposed specialty.</p>	<p>Initial Application Period: 9/30 – 12/15, reviewed according to state priorities, successful applicants notified by 1/10</p> <p>Second Application Period: 1/1 – 6/15, if slots available, applications reviewed according to state priorities. Applications not initially selected may be resubmitted if slots are available.</p> <p>Final Application Period: 7/1 – 9/15, if slots available.</p>	<p>Must demonstrate unsuccessful good faith recruitment efforts with a summary of the recruitment process.</p>	<p>Uses FLEX</p> <p>Only 1 per employer per FY, at least 20% of patients are from HPSA or MUA/P</p>	<p>Participates in ARC.</p> <p>Check the website for current slot availability, but breakdown of PC/SPC/FLEX was not available for FY 2016.</p>
<p>Rhode Island</p> <p>Jill D’Errico 401-222-1488</p> <p>Jill.DErrico@health.ri.gov</p> <p>http://www.health.ri.gov/programs/physicianvisawaiver/</p>	<p>HPSA, MUA or MUP</p> <p>For FY 2016, all 30 slots filled up by May.</p> <p>This past year, much more interest in Conrad 30 than before.</p>	<p>Primary care (including family medicine and internal medicine), as well as OB/GYN, psychiatry, anesthesiology, or radiology</p> <p>In FY 2016, 6 of the slots were primary care (including 2 psychiatry)</p>	<p>Most slots filled by specialists.</p> <p>In FY 2016, 24 slots were filled by specialists</p>	<p>Applications adjudicated on first-come, first-served basis starting October 1.</p> <p>Applications submitted early will typically be processed for Oct 1.</p>	<p>Summary of efforts</p> <p>Must include a 5-year site review of prior J-1 placements (for health centers/clinics, not hospitals)</p>	<p>FLEX used</p> <p>In FY 2016, 5 slots were FLEX</p> <p>In years past most FLEX slots filled</p>	<p>Volunteer commitment required – applicants must show evidence of having volunteered in a professional capacity at least 4 hours per month. (Check website, this might change in the future)</p>

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South Carolina Mark Jordan 803-898-0766 jordanma@dhec.sc.gov http://www.scdhec.gov/Health/FHPP/WaiversforHealthcareProfessionals/rtages/ApplicationReviewProcess/	HPSA/MUA/MUP or FLEX In FY 2016, 21 slots filled	Family practice, pediatrics, general internal medicine, OB/GYN, and psychiatry In FY 2016, 10 slots were primary care.	All specialties eligible In FY 2016, 11 slots were filled by specialists.	Applications accepted starting October 1. All employers must be pre-approved by the Primary Care Office A facility must have been providing care for 12 months in SC before submitting request	No documentation of recruitment efforts required	Uses FLEX In FY 2016, 6 FLEX slots were filled	
South Dakota New contact Oct 1: Jill Dean 605-773-2706 jill.dean@state.sd.us https://doh.sd.gov/providers/ruralhealth/J1-Waiver/default.aspx	HPSA or MUA In FY 2016, 10 slots filled, all FLEX. All 30 slots never fill	Family practice, OB/GYN, internal medicine, pediatrics, and psychiatry In FY 2016, approx. 4 slots were primary care	All specialists eligible to apply Usually more specialists than PC In FY 2016, approx. 6 slots were filled by specialists	Adjudicated on first-come, first-served basis starting Oct 1. Since all 30 never fill, review as they arrive. Some competition for the 10 FLEX slots.	Provide copies of efforts or detailed narrative of efforts	FLEX used In FY 2016 – all 10 FLEX slots used. Divide is 5/5 urban/non-urban. After April, if slots are still available, all are considered.	\$200 application fee

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Tennessee Ann Cranford 615-741-2101 Ann.Cranford@state.tn.us http://tn.gov/health/article/j1	HPSA or MUA In FY 2016, 12 slots filled up	Family practice, general pediatrics, OB/GYN or general internal medicine Goal is 70% primary care in HPSAs/MUA; 30% specialist in hospital in HPSA/MUA In FY 2016, no slots were primary care	List of specialties on website Goal is 70% primary care in HPSAs/MUA; 30% specialist in hospital in HPSA/MUA In FY 2016, all 12 were specialists (and all were hospitalists)	Applications reviewed starting Oct 1, priority given to primary care, with no more than 1/3 of slots going to specialists until June 30. After June 30, all applications considered for all slots.	Efforts for the past 6 months must be provided (copies of national ads, agreements with placement services, etc.)	Uses FLEX 4 FLEX slots filled in FY 2016	
Texas Clay Daniel 512-776-3862 https://www.dshs.state.tx.us/chpr/j1info.shtm	Geographic Primary Care HPSAs, Geographic MUAs for subspecialists All slots fill on the first day.	Family medicine, internal medicine, pediatrics, psychiatry, OB/GYN Typically 30% of waivers were for primary care, In FY 2016, approx. 9	Sub-specialists include hospitalist, geriatrics, and all who received fellowship training. Typically 70% of waivers were specialists, in FY 2016, approx. 21	Applications adjudicated on a first-come first-served basis starting September 1.	No recruitment required	10 FLEX In FY 2016, no FLEX slots were used FLEX only for Texas State Mental Hospital or State Supported Living Center	\$3,000 application fee Employers limited to no more than 3 waivers per fiscal year Must include 4-6 community support letters; specialists must submit letters from local physicians.

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Utah Don Wood 801-273-6619 donwood@utah.gov http://health.utah.gov/primarycare/?p=prgPco&sub=visa	HPSAs, but does NOT use MUA/Ps Typically never fills all of its slots	Family practice, internal medicine, general pediatrics, OB/GYN, and psychiatry	Specialists and sub-specialists practicing in non-HPSA designated areas, if the site meets FLEX requirements	Applications accepted starting October 1 through September 30	Must document that unsuccessful efforts were made for at least 1 year	Uses FLEX 10.2% from underserved; 11.6% lack health insurance	
Vermont Rachel Green 802-951-1259 rachel.green@vermont.gov http://healthvermont.gov/rural/visa.aspx	HPSA/MUA In FY 2016, 6 slots were filled. Vermont never fills all of its slots each year, and would like more applicants!	Priority given to primary care physicians Family practice, general internal medicine, pediatrics and OB/GYN In FY 2016, 1 slot was filled by a primary care physician	All specialties accepted In FY 2016, 5 slots were filled by specialists	Adjudicated on first-come, first-served basis, rolling throughout the year since slots are always available. Review typically is completed within 2-3 weeks.	Brief description of recruitment efforts required	Uses FLEX In FY 2016, 5 FLEX slots were used	

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<p>Virginia</p> <p>Olivette Burroughs 804-864-7435</p> <p>olivette.burroughs@vdh.virginia.gov</p> <p>http://www.vdh.virginia.gov/omhhe/primarycare/incentives/j1visa/index.htm</p>	<p>HPSA, MHPSA, MUA or MUP</p> <p>In FY 2016, 23 slots filled</p>	<p>Family practice, internal medicine, pediatrics, OB/GYN, and psychiatry</p>	<p>Yes</p> <p>Must fill a documented community health care need</p>	<p>Adjudicated on first-come, first-served basis, from September 1 – August 31</p>	<p>No specific requirements, please refer to website (http://www.vdh.virginia.gov/omhhe/primarycare/incentives/j1visa/documents/2015/pdf/Conrad%2030%20Waiver%20Program%20Official%20Approved%20Guidelines.pdf) for information on eligible practice sites willing to offer employment</p>	<p>FLEX slots are now available, but only after Feb 1, and if any HPSA/MUA/P slots remain.</p> <p>(a change from past years)</p>	<p>5 slots reserved as “discretionary slots” allotted at the discretion of VDH based on the prevailing critical needs for specific health care professionals. Information for 2016 can be found at: http://www.vdh.virginia.gov/omhhe/primarycare/incentives/j1visa/documents/2015/pdf/Virginia%20Conrad%2030%20Waiver%20Program%20Discretionary.pdf</p>
<p>Washington</p> <p>Renee Fullerton 360-236-2814</p> <p>Renee.Fullerton@doh.wa.gov</p> <p>http://www.doh.wa.gov/ForPublicHealthHealthcareProviders/RuralHealth/ResourcesforClinicians/J1VisaWaiverProgram</p>	<p>HPSAs only and FLEX</p> <p>In FY 2016, all slots filled by February</p> <p>Typically, all slots fill over the first half of the year.</p>	<p>In FY 2016, 19 slots were allocated to primary care</p> <p>Moving forward, at least 20 slots are reserved for Primary Care</p>	<p>In FY 2016, 11 slots were filled by specialists</p> <p>Moving forward, specialists limited to 10 slots</p>	<p>Adjudicated on first-come, first-served basis, starting Oct 1.</p>	<p>Must be able to document 6 months of unsuccessful recruitment activity</p>	<p>10 FLEX slots, available as of January 15</p>	<p>Prior to June 1, a single employer can only have 3 waivers, with 2 waivers max per practice location and 1 hospitalist per hospital.</p>

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West Virginia Melissa Wheeler 304-558-4382, 1-888-442-3456 Melissa.S.Wheeler@wv.gov https://www.3rnet.org/locations/west-virginia	HPSA or MUA In FY 2016, 17 slots filled, with the last one filling July 1	General or family practice, internal medicine, pediatrics, OB/GYN, and psychiatry In FY 2016, 4 primary care slots filled	Yes, must document need for specialty or sub-specialty In FY 2016, 13 specialist slots filled	Adjudicated on first-come, first-served basis starting Oct 1.	Must document 6 months of unsuccessful recruitment	10 FLEX slots In FY 2016, all 10 slots filled All FLEX slots typically fill very quickly	
Wisconsin Bejack Lor 608-267-7121 DHSPPrimaryCareOffice@dhs.wisconsin.gov https://www.dhs.wisconsin.gov/primarycare/j-visa/index.htm	HPSA, MHPSA, MUA, MUP In FY 2016, 20 slots were filled (as of April). On average, Wisconsin fills approx. 20 slots every year	Family practice, general pediatrics, general internal medicine, general OB/GYN, and general psychiatry In FY 2016, 12 slots were primary care	Accepted; hospitalists included as specialists. In FY 2016, 8 slots were specialists.	Adjudicated on first-come, first-served basis starting Oct 1. Bulk of applications received Jan – May	Must demonstrate 6 months of unsuccessful recruitment efforts Can provide contracts with recruiter, and ads, as documentation for recruitment efforts	10 FLEX slots At least 30% of physician's patients must come from surrounding HPSA or MUA/P areas, or meet 3 of 5 alternative criteria. In FY 2016, all 10 FLEX slots filled.	New Flex program as of 2015: see "Flex Placement Criteria" on website.

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Wyoming Keri Wagner (307) 777-6512 keri.wagner@wyo.gov http://www.health.wyo.gov/rfhd/rural/Primary_Care_Office.html	HPSA, MHPSA In FY 2016, 10 FLEX slots and no regular slots filled. Regular slots rarely fill—occasionally 1 or 2 tops.	Internal medicine, family practice, pediatrics, OB/GYN, and psychiatry	Yes, no preference given to primary care	Adjudicated on first-come, first-served basis, starting Oct 1	Recruitment/retention efforts must be described with copies of ads	10 FLEX spots FY 2016, all 10 FLEX slots filled. Tend to be specialists. Last FLEX spot filled in August 2016.	No fee Few slots filled each year – eased up on requirements for 2016