

37 West 20th Street, Suite 901 | New York NY 10011 | 212-796-8844

STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
<p>Alabama</p> <p>Jessica Gilley <i>Program Manager</i> (334) 206-7012 jessica.gilley@adp.h.state.al.us</p> <p>Karl Bryant <i>Main Contact</i> (334) 206-5517 karl.bryant@adph.state.al.us</p> <p>https://www.alabamapublichealth.gov/ruralhealth/j1visa.html</p>	<p>HPSA/MUA/MUP</p> <p>FY2024: 27 slots used.</p>	<p>At least 10 slots are given to primary care (family practice, internal medicine, geriatrics, pediatrics, ob/gyn) and mental health physicians.</p> <p>FY2024: 2 primary care slots used.</p>	<p>Not accepted until first Monday in January, unless the employer is in a rural area.</p> <p>Each employer may file for only two (2) specialists. If any specialist slots remain after 4/1, each employer may file an additional two.</p> <p>FY2024: 25 specialist slots filled.</p>	<p>Applications accepted Oct 1 through Sep 30, until the available 30 slots are filled.</p> <p>Applications processed on a first-come, first-serve basis with preference given to primary care and mental health placements, as well as to hospitals participating in the FLEX program.</p>	<p>Evidence of recruitment for 6 months prior to submission; ads must be placed at national level, in-state, and with Alabama's two medical schools.</p> <p>Nationally posted internet ads with run dates are now allowable in place of newspaper ads.</p>	<p>10 FLEX slots.</p> <p>FY2024: 0 FLEX slots used.</p>	<p><i>Also see:</i> the Appalachian Regional Commission (ARC), Delta Regional Authority (DRA) and the Southeast Crescent Regional Commission (SCRC) programs.</p>

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<p>Alaska</p> <p>Katie Reilly (907) 754-3553 katherine.reilly@aska.gov</p> <p>https://health.alaska.gov/dph/Emergency/Documents/healthcare/workforce/AK%20J-1%20Guidelines.pdf</p>	<p>HPSA/MUA</p> <p>FY2023 had 3 applicants.</p> <p>FY2024: 0 applicants or slots filled.</p>	<p>FY2024: 0 slots filled.</p>	<p>FY2023: 3 slots went to specialists.</p> <p>FY2024: 0 slots filled.</p>	<p>Applications accepted on a rolling basis year-round.</p>	<p>Evidence of failed US physician recruitment efforts must be provided (medical journal advertisements; labor certification or language in cover letter stating efforts).</p>	<p>10 FLEX slots.</p> <p>FY2024: 0 FLEX slots filled.</p>	<p>No updates to procedures as of June 2024.</p> <p>AK is very eager for more applicants.</p>
<p>Arizona</p> <p>Yahaira Pauwells (480) 549-5251 or Tiffany Wong (480) 518-7947 J1@azdhs.gov</p> <p>https://www.azdhs.gov/prevention/health-systems-development/workforce-programs/j-1-visa-waiver/index.php</p>	<p>HPSA/MUA/MUP</p> <p>FY2024: All 30 slots filled as of January 2024.</p>	<p>22 slots reserved for primary care or psychiatrists.</p> <p>Primary care physicians include: family practice, general internal medicine, ob/gyn, pediatrics.</p> <p>FY2024: 7 primary care slots used.</p>	<p>7 slots available for specialists but may give more depending on need.</p> <p>FY2024: 23 specialist slots used.</p>	<p>Applications accepted from 10/1-11/30 and reviewed after application cycle closes. (<i>not first-come/first-serve</i>).</p> <p>A second and third cycle may be announced if slots remain available, after which, slots will be filled on a first-come, first-serve basis.</p>	<p>Must document recruitment efforts for at least 6 months and provide a narrative description of recruitment efforts including number of applicants and interviewees, and dates and methods of recruitment.</p>	<p>10 FLEX slots</p> <p>FY2024: 0 FLEX slots used.</p>	<p>Hybrid online upload/mailed application process.</p> <p>* One discretionary waiver slot is reserved and may be used at any time during the fiscal year.</p>

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<p>Arkansas</p> <p>Dianne Elliott (501) 280-4529 Dianne.Elliott.AD@arkansas.gov; orhpc@arkansas.gov</p> <p>https://www.health.y.arkansas.gov/programs-services/topics/j-1-visa-waiver-program</p>	<p>HPSA /MHPSA /MUA/MUP/ FQHC/CHC</p> <p>FY2023: 19 designated slots filled, plus 4 FLEX.</p> <p>FY2024: 29 slots used.</p>	<p>Priority is Primary Care, including: Adolescent Medicine, Adult Medicine, Family Medicine, General Practice, Geriatric Medicine, Internal Med (General), Obstetrics and Gynecology, Pediatrics</p> <p>FY2024: 0 primary care slots filled.</p>	<p>Specialties are considered after review of Primary Care applications.</p> <p>FY2024: 29 specialist slots filled.</p>	<p>Initial application period is 10/1 – 10/10 and selections are made after 10/11. If any slots remain, there is a second application period from 10/11 – 12/30 with selections made after 12/31. If any slots remain, a final application period commences from 12/31 – 9/15. Applications for this period are reviewed on a first-come, first served basis.</p> <p>Priority given to: AR training/ residency; HPSA/MUA designation score; J1 approved in past 2 years</p>	<p>Evidence of recruitment for 6 months.</p>	<p>10 FLEX slots.</p> <p>Document at least 30% of patients from neighboring HPSA(s) or MUA/P(s).</p> <p>FY2023: 4 FLEX slots filled.</p> <p>FY2024: 0 FLEX slots used.</p>	<p>Facilities limited to 2 waivers per location. Restriction may also apply in second review period if deemed necessary.</p> <p>Must send original application and duplicate by mail.</p> <p><i>Also see:</i> the Delta Regional Authority (DRA) program.</p>

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California JIVisaWaiverProgram@hcai.ca.gov https://hcai.ca.gov/workforce-capacity/california-primary-care-office/j-1-visa-waiver-program/	HPSA/MUA/MUP/MHPSA FY 2024: 29 applications received.	FY2024: 5 primary care slots used.	FY2024: 24 specialist slots used.	Application Cycles: 10/1 – 10/31; 12/1 – 12/31; 2/1 – 2/28; 4/1 – 4/30; 6/1 – 6/30. Cycles open until the 30 slots are filled and review takes at least 21 business days. Reviewed in order of receipt, with priority given to rural practice sites.	Must have evidence of 6 months of recruitment efforts. Specialists must show need using “population-based data” for the proposed specialty (morbidity, mortality, population/physician ratio, etc).	Does not use FLEX slots.	Application must be emailed to: JIVisaWaiverProgram@hcai.ca.gov Only 3 applications per organization/site each cycle. Additional waivers on top of these may be applied for starting with the Feb. application cycles. Must show at least 30% of caseload is Medicaid (Medi-Cal) and uninsured. To be eligible under a MUA/MUP designation, the “Last Update Date” for the designation must be within the last four years.

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Colorado Em Moratto (720) 507-3954 em.moratto@state.co.us https://www.colorado.gov/pacific/cdp/he/j-1-visa-waiver-program	HPSA/MUA/MUP FY2024: 16 applicants received.	Priority given to primary care if more than 30 applications are received in a cycle. Primary care includes: family, general, general internal medicine, general pediatrics, general obstetrics and gynecology, and general psychology.	FY2024: Slots were predominantly filled by specialists.	Applications reviewed year-round in the order they are received. Typically reviewed within 30 days of receipt. Typically only fill 12-15 slots per year.	3-5 recruitment methods for the previous 6 months.	10 FLEX slots. FY2024: 7 FLEX slots filled.	\$1,000 application fee. Submit 2, unbound, single-sided copies via mail and notify program administrator by email.
Connecticut Justin Hamrick (860) 509-8251 justin.hamrick@ct.gov ; DPH-PCO@ct.gov https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/J1-Visa-Program/J1-Visa-Waiver-Program	HPSA/MUA/MUP FY2024: All slots filled in the first two weeks.	No distinction between primary care and specialists. FY2024: 7 primary care slots used.	FY2024: 23 specialist slots used. FY2025: 3 slots will be reserved for the specialties of OB/GYN, pediatrics, and child/adolescent psychiatry.	Applications accepted from 10/1 – 10/15. If more than 30 applications received by deadline, a lottery open to the public is held to randomly select 30. If less than 30 applications received by deadline, applications reviewed in order of receipt until all slots are filled.	Must submit evidence that recruitment efforts have failed (e.g. advertisements, job postings, etc.)	10 FLEX slots. FY2024: 2 FLEX slots filled.	Must submit 1 hardcopy and 1 emailed PDF copy of application. No changes expected to procedures for FY2025.

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Delaware Stephanie Nostrom (302) 741-8628 stephanie.nostrom@delaware.gov http://dhss.delaware.gov/dhss/dph/hs/m/j1visahome.html	HPSA/MUA FY2024: 27 slots filled.	Primary care includes: family practice, general internal medicine, pediatrics, OB/GYN. FY2024: 2 primary care slots filled.	FY2024: 25 specialist slots filled.	Facility must file a site application to be pre-approved to sponsor a J-1 physician. Slots are filled on a rolling basis until all are filled.	Documented evidence of recruitment for 6 months prior to filing, both a written description and supporting documentation required.	10 FLEX slots. FY2024: 2 FLEX slots used.	For site application, must submit 3 letters of support from community leaders residing in service area without a financial interest in the practice site: 1 elected public official, 1 medical professional, and 1 person representing the patient population. For physician application, must submit letter from <u>Director</u> of Sponsoring Site. Director must sign application with a live signature using blue ink. NEW: No updates for FY2025, but FY2026 will see new regulations go into effect.

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District of Columbia Geraldine (Ginger) Pierce (202) 442-5892 geraldine.pierce@dc.gov ; HPLRP@dc.gov https://dchealth.dc.gov/service/j1-visa-waiver-program	HPSA/MUA/MUP FY2024: 11 slots filled.	At least 10 slots reserved for primary care physicians (including Internal Medicine, Family Practice, OB/GYN, Pediatrics, Psychiatry, or Geriatrics). FY2024: 11 primary care slots filled. *Specialists count as primary care if working in a primary care HPSA.	Remaining 20 slots used for both primary care and specialists, with preference always given to primary care. Specialists will be considered for waivers if they practice in areas related to leading causes of death in DC: heart disease, cancer, cerebrovascular disease, accidents, HIV/AIDS, & chronic lower respiratory diseases. FY2024: 11 primary care slots filled. * *Specialists count as primary care if working in a primary care HPSA	Applications accepted starting Oct. 1 until Sep. 30 or until all slots are filled. For FLEX, sponsoring facility must serve a patient population of at least 30% are Medicaid or at least 45% publicly insured and/or charged reduced fees according to an established Sliding Fee Scale.	NEW: D.C. has reduced the required recruitment period to 30 days. NEW: LinkedIn can now be used as a recruitment source if the facility can show an established following.	10 FLEX slots. FY2024: 0 FLEX slots used.	

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<p>Florida</p> <p>Keri Andersen Taggart (850) 617-1472 Keri.AndersenTaggart@flhealth.gov; FL.PCO@flhealth.gov</p> <p>https://www.floridahealth.gov/provider-and-partner-resources/communit-ty-health-workers/HealthResourcesandAccess/conrad-30-program-j-1-visa/index.html</p>	<p>HPSA/MUA/MUP</p> <p>FY2023: All 30 slots filled.</p> <p><i>Declined to provide FY2024's count.</i></p>	<p>State does not give out numbers from previous years; they encourage both primary care and specialists to apply, as needs change from year to year.</p> <p>Primary care physicians in HPSAs are prioritized, specifically at outpatient ambulatory care sites in rural communities, where Medicaid patient volume is >30%.</p> <p>Primary care includes: family medicine, general internal medicine, pediatrics, OB/GYN, and psychiatry.</p>	<p>State does not give out numbers from previous years; they encourage both primary care and specialists to apply, as needs change from year to year.</p> <p>Specialists include hospitalists, intensivists, and laborists.</p> <p>Applicants who are not primary care in but in HPSAs in rural areas will be prioritized by: specialty, HPSA score, practice location, percent of patients served by Medicaid and sliding fee scale, and practice type.</p>	<p>FY2025 application period will be open from 10/7/24 – 10/18/24.</p> <p>No correspondence will take place during the initial review and prioritization of applications.</p> <p>Applicants notified of status by email on or before Dec. 31.</p>	<p>No recruitment required.</p>	<p>10 FLEX slots.</p> <p>State does not give out numbers from previous years.</p>	<p>Application packets must be mailed to address listed on site.</p> <p>Rules have been clarified for FY2025 but no substantive changes. Can be viewed at https://www.flrules.org; their rules start with Chapter 64W-1.</p> <p><i>Also see:</i> the Southeast Crescent Regional Commission (SCRC) program.</p>

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Georgia Beth Walker (229) 276-2750 Beth.walker@dch.ga.gov https://dch.georgia.gov/georgias-j-1-visa-waiver-program	HPSA/MUA/MUP/MHPSA FY2024: All slots filled by January 2024.	FY2024: 4 slots went to primary care. Applications are prioritized in the following order: Primary care working in a rural county located in a HPSA/MUA/MUP/MHPSA, followed by primary care in an urban county in a HPSA/MUA/MUP/MHPSA	FY2024: 26 slots went to specialists. After prioritization of rural and urban primary care physicians, remaining slots will be filled by specialists in HPSA/MUA/MUP.	FY2025: Applications will be accepted from 8/1 – 8/31/24. If all slots are not filled by September 1, applications are accepted on a first-come, first-served basis until all slots are filled.	Must show evidence of good faith recruitment for 6 months.	10 FLEX slots. FY2024: 2 FLEX slots used.	No more than 3 slots per facility, except for teaching hospitals. <i>Also see:</i> the Appalachian Regional Commission (ARC) and the Southeast Crescent Regional Commission (SCRC) programs. Recommendation letters from residency/fellowship and community support letters required.
Hawaii R. Scott Daniels (808) 961-9460 RogerScott.Daniels@doh.hawaii.gov https://health.hawaii.gov/opcrh/home/conrad-30-j-1-visa-waiver/	HPSA/MUA/MUP FY2024: 13 slots filled.	FY2024: 3 primary care slots filled.	FY2024: 10 specialist slots filled.	Applications reviewed starting Oct. 1. Typically do not fill all their slots in a given year.	Requires recruitment for 6 months.	10 FLEX slots. FY2024: All 10 FLEX slots were used.	NEW: In the process of updating policies for FY2025 which will impact FLEX waivers. The updates will be posted on https://health.hawaii.gov/opcrh/ by the first week of September.

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Idaho Alex Prado (208) 334-5993 alex.prado@dhw.idaho.gov https://healthandwelfare.idaho.gov/providers/rural-health-and-underserved-areas/recruitment-and-retention	HPSA/MUA/MUP FY2024: 2 applications received with 1 approved and 1 pending.	Priority is primary care physicians. Primary care includes pediatrics, family medicine, internal medicine, OB/GYN, general surgery, or psychiatry. FY2024: 0 primary care applications.	Specialists may apply any time from 10/1 – 9/30, unless they are applying for a Flex slot. FY2024: 2 specialist applications.		Must document with narrative description recruitment efforts for a 3 month period.	10 FLEX slots. FLEX applications for specialist or primary care open 4/1 and limited to the any remaining slots that were not filled during the first 6 months of fiscal year (Oct – March). FY2024: 0 FLEX slots used.	\$1,000 application fee. NEW: Narrative description of health care facility trying to fill position for 3 months; removal of sliding fee scale; removal of residency program recommendation letter; and no specific cap on flex waivers or specialist positions.

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Illinois Kandice Kent kandice.kent@illinois.gov https://dph.illinois.gov/topics-services/life-stages-populations/rural-underserved-populations/j1-waiver-program.html	HPSA/MUA/MUP In FY 2024, all 30 slots were filled.	In FY 2024, 2 primary care slots were filled.	In FY 2024, 28 specialist slots were filled.	Applications accepted October 1 – 31. If all slots do not fill during the first application period, subsequent application periods will be Jan 1-31 and April 1-30. Applications must be received within the application period. Applications postmarked before the deadline but received later will not be accepted.	Applications must include a statement from the administrator of the medical facility describing prior recruitment difficulties experienced by the medical facility, the expected practice arrangement for the physician, and the impact on the medical facility and the patients it serves if the waiver is not approved.	In FY 2024, 1 FLEX slot was filled.	\$3000 nonrefundable application fee, which must accompany the application when it is submitted. <i>Also see:</i> the Delta Regional Authority (DRA) program.

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Indiana Natalie Morrison (765) 918-4431 nmorrison@indianapca.org https://www.indianapca.org/j1-visa-waiver-program/	HPSA/MUA/MUP/Mental Health HPSA In FY 2024, 40 applications were received and all 30 slots were filled.	Priority given to primary care physicians. In FY 2024, 8 slots were filled by primary care.	In FY 2024, 22 slots were filled by specialists.	Applications are accepted from September 1st through December 31st. All applications must be submitted electronically as emailed attachments. Paper filings will NOT be reviewed. Applications accepted on a rolling basis until 30 slots filled.	Must submit: (1) copies of advertisements, announcements, and or placement agreements and a summary description of recruitment efforts, (2) documentation demonstrating that the employer made a good faith effort to recruit a United States citizen for the job opportunity in the same salary range for at least four (4) months	10 FLEX slots. In FY 2024, 0 FLEX slots were filled.	Priority given to primary care providers. Specialists seeking waivers will be ranked according to a combination of HPSA scores, MUA scores, MUP areas, and Social Vulnerability Index ratings. For FY 2025, applications will no longer be prioritized according to the date and time they are received.

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Iowa Kevin Wooddell (515) 281-6765 Kevin.Wooddell@dph.iowa.gov https://hhs.iowa.gov/public-health/rural-health/j1-waiver-and-pniw	HPSA/MUA/MUP For FY 2024, 29 slots have been filled, and 1 remains available.	In FY 2024, 4 primary care slots filled. Priority given to primary care providers AND specialists in HPSA/MUAs, followed by primary care in non-HPSAs. Hospitalists and mental health adjudicated with primary care.	In FY 2024, 25 specialist slots filled. Once primary care slots are used, priority given to specialists in non-urban areas.	Applications accepted from the first Tuesday in September through the last Friday in October. Requests may be submitted after the last Friday in October but are considered late. These submissions will only be considered if waiver slots are still available after making recommendations on requests submitted within the timeframe.	Employer must provide: how long the position has been vacant, that recruitment is specifically for the position being filled by the requestor, specific methods used to facilitate recruitment, the number of inquiries received as a result of recruitment methods, number of physicians identified as a result, how many interviews were conducted and if an offer was made.	10 FLEX slots. In FY 2024, 10 FLEX slots filled. Candidates requesting FLEX slots will no longer be considered once flex slots are filled.	Submissions must be tabbed and include a table of contents.

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Kansas Ashley Templin (785)-296-3380 ashley.templin@ks.gov https://www.kdhe.ks.gov/261/J-1-Visa-Waiver-Program	HPSA/MUA/MUP For FY 2024, all 30 slots were filled.	For FY 2024, 0 slots were primary care.	For FY 2024, 30 specialist slots filled.	Phase 1: Applications accepted from September 1st to November 30th, and results issued on or before December 15th. Phase 2: Any received after November 30th will only be considered if slots are available.	Recruitment documentation only required for non-primary care physician applicants (Tier 2 or 3).	10 FLEX slots. For FY 2024, 10 FLEX spots were filled. Only available for Tier 1 & 2. Must prove need in community/region.	Three Tier System: 1, Primary Care: Family and General IM and Pediatrics, Ob/Gyn, Emergency Medicine, or Psychiatry working in outpatient ambulatory care settings 2, Specialty: Hospitalists, physicians in time-critical care (i.e. STEMi, stroke, trauma) 3, Other Specialists: preference for specialties that care for patients with chronic disease (i.e. diabetes, heart disease)

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<p>Kentucky</p> <p>Kasey R. Padgett (502) 564-8966 ext. 4001 kasey.padgett@ky.gov</p> <p>https://chfs.ky.gov/agencies/dph/dpqi/hcab/Pages/jlvisawaver.aspx</p>	<p>HPSAs, MUAs</p> <p>For FY 2024, 31* slots were filled.</p> <p><i>* 1 slot was an extra holdover slot and was authorized to be used due to a critical shortage in an MUP.</i></p>	<p>In FY 2024, 3 slots were filled by primary care.</p> <p>Priority given to primary care physicians practicing family & internal medicine, pediatrics, obstetrics/gynecology, psychiatry).</p>	<p>In FY 2024, 27 slots were filled by specialists.</p> <p>Specialists (including Hospitalists) are only offered slots after primary care, and are prioritized by HPSA/MUA score.</p>	<p>Applications are accepted from October 1st to October 31st, or the last business day of October if the 31st falls on a Saturday or Sunday.</p> <p>If any slots remain, applications will be accepted until July 30th or until all waivers have been awarded.</p>	<p>Must submit letter from the director of the medical facility providing: summary of how the facility has attempted to locate a qualified U.S. physician, description of physician’s qualifications and how their employment will satisfy unmet needs in the HPSA/MUA, description of unmet medical needs of the community, prevalent health problems, etc.</p>	<p>10 FLEX slots</p> <p>In FY 2024, 6 FLEX spots were filled.</p> <p>Sponsoring facility must serve a population of at least 30% Medicaid-insured patients, or a minimum of 45% publicly insured and/or charged based on sliding scale fees.</p>	<p>Priority is also given to critical access hospitals and safety net providers including community health centers, local health departments, publicly owned health facilities, and FQHC’s.</p> <p><i>Also see: the Appalachian Regional Commission (ARC) and Delta Regional Authority (DRA) programs.</i></p>

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<p>Louisiana</p> <p>Darmyra Perry (225) 219-7061 Darmyra.Perry@la.gov</p> <p>https://wellaheadla.com/healthcare-access/louisiana-primary-care-office/louisiana-conrad-30-j-1-visa-waiver-program/</p>	<p>HPSA/MUA</p> <p>For FY 2024, all 30 slots were filled.</p>	<p>For FY 2024, 3 slots were filled by primary care physicians.</p> <p>Primary care physicians in the following disciplines qualify: pediatrics, internal medicine, obstetrics/gynecology, geriatrics, family practice, forensic pathology, psychiatry (will be accepted in a mental health shortage area).</p>	<p>For FY 2024, 27 slots were filled by specialists.</p>	<p>Applications are accepted from October 1st through March 31st.</p>	<p>The employer must provide evidence of recruitment beginning at least 3 months prior to Conrad 30 application submission.</p> <p>Each employer can request 3 physicians per year. If spots are still open on 1/1, more requests per employer may be considered.</p>	<p>10 FLEX slots.</p> <p>In FY 2024, all 10 FLEX slots filled.</p> <p>Must show that 30% of patients are HPSA residents.</p>	<p>All applicants must be represented by a board-certified attorney.</p> <p><i>Also see:</i> the Delta Regional Authority (DRA) program.</p>

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<p>Maine</p> <p>Nicole Breton (207) 287-5524 Nicole.breton@maine.gov</p> <p>https://www.maine.gov/dhhs/mecdc/public-health-systems/rhpc/j1-visa-waiver-program.shtml</p>	<p>HPSA/MUA/MUP</p> <p><i>Data was not provided by this state.</i></p>	<p>Considered on equal priority with specialists, slots not separated out.</p>	<p>Although same priority as primary care, review may be more stringent in some areas.</p>	<p>Applications open on October 1st, and are reviewed on first-come, first-served basis (applications are reviewed within 30 days).</p>	<p>Must provide a statement demonstrating a reasonable effort for at least six months before J-1 application.</p>	<p>10 FLEX slots.</p>	<p>Northern Border Regional Commission's (NBRC) waiver program is open to waiver requests from primary care physicians and physicians practicing specialty medicine who demonstrate an appropriate showing of need</p> <p>https://www.nbrc.gov/content/J1Visa</p> <p><i>Also see:</i> the Northern Border Regional Commission (NBRC) program.</p>

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<p>Maryland</p> <p>Shirrell Owens (410) 767-8706 Shirrell.owens1@maryland.gov; Mdh.providerworkforceprograms@maryland.gov</p> <p>https://pophealth.health.maryland.gov/Pages/J-1-Visa-Waiver-Program.aspx</p>	<p>HPSA or MUA</p> <p>In FY 2024, 28 of 30 slots were filled.</p>	<p>Priority is given to Primary Care.</p> <p><i>Data was not provided by the state.</i></p>	<p><i>Data was not provided by the state.</i></p>	<p>Applications are accepted from October 1st through December 1st.</p> <p>Waiver recommendations are selected after the application closing date and all applications are reviewed.</p>	<p>Six months of recruitment required, including ads in newspapers, national medical journals, and/or Maryland medical schools.</p>	<p>10 FLEX slots.</p>	<p>An original and copy of the entire waiver request package must be submitted by the noted deadline.</p> <p><i>Also see: the Appalachian Regional Commission (ARC) program.</i></p>

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<p>Massachusetts</p> <p>Silvia Banos-Aguayo, MPH (617) 624-5633 Silvia.Banos-Aguayo@mass.gov</p> <p>https://www.mass.gov/how-to/apply-for-the-conrad-30-j-1-visa-waiver-program</p>	<p>HPSA or MUA/MUP</p> <p>In FY 2024, all 30 slots were filled.</p>	<p>In FY 2024, 5 slots were filled by primary care.</p> <p>Priority given to primary care: general, internal & family medicine, pediatrics, geriatrics, ob/gyn, and psychiatry.</p>	<p>In FY 2024, 25 slots were filled by specialists.</p> <p>Preference is for primary care, but many specialists accepted, based on need.</p>	<p>Applications are accepted from October 1st through December 31st for both primary care physicians and specialists.</p> <p>If not all 30 slots are filled, MA may reopen for a second round of applications.</p>	<p>Must document a history of recruitment difficulty over a lengthy period of time (at least 6 months), or an unusual circumstance requiring a J-1 waiver candidate.</p> <p>Documentation must include duration of position vacancy, list of recruitment efforts, and responses.</p>	<p>10 FLEX slots.</p> <p>In FY 2024, 2 FLEX slots were filled.</p> <p>Facilities must show that 30% or more of patients served are located in underserved areas.</p>	<p>Priority given to facilities in rural areas, and for physicians speaking a foreign language spoken by a significant proportion of the underserved population.</p> <p>Three applications max per employer, per fiscal year, and each must be ranked/prioritized by employer.</p> <p>New online application process for FY2025 program opening 10/01/2024.</p>

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<p>Michigan</p> <p>Sarah Kleis KleisS1@michigan.gov https://www.michigan.gov/mdhhs/doing-business/providers/medgrad</p>	<p>In FY 2024, 32 applications were received, and all 30 slots were filled.</p>	<p>In FY 2024, 3 slots were filled by primary care physicians.</p>	<p>In FY 2024, 27 slots were filled by specialists.</p> <p>Only available if unused slots remain after all primary care applicants have been accepted.</p> <p>Hospitalists count as specialists.</p>	<p>Applications only accepted from September 1st to November 1st.</p> <p>Applications must be received by 5:00PM on November 1st.</p> <p>All applications are reviewed together once application cycle closes.</p>	<p>No required recruitment.</p>	<p>10 FLEX slots.</p> <p>In FY 2024, no FLEX slots were used.</p> <p>FLEX Only considered if unused slots after HPSA/MUA waivers.</p>	<p>Priority is given to applicants who meet the program preference/priority criteria, and specialist and hospitalist applications which demonstrate a defined need for their services.</p>
<p>Minnesota</p> <p>Siham Abdellah (651) 201-5988 MN_health.JINH.W@state.mn.us https://www.health.state.mn.us/facilities/ruralhealth/j1/index.html</p>	<p>HPSA, MHPSA, MUA, MUP</p> <p>In FY 2024, all 30 slots were filled.</p>	<p>In FY 2024, 2 slots were filled by primary care (Family Medicine Internal Medicine, Pediatrics, Geriatrics, Psychiatry, or General Surgery).</p>	<p>In FY 2023, 28 slots were filled by specialists.</p>	<p>Applications are accepted until October 15th. Another round of applications may be submitted if 30 waivers are not accepted in the first round.</p>	<p>Must show that reasonable effort was made.</p>	<p>10 FLEX slots.</p> <p>In FY 2024, 4 FLEX applications were submitted, and 2 FLEX slots were filled.</p>	<p>Must include detailed plan to retain physician past initial 3-year contract.</p> <p>Application must be accompanied by a recommendation from the local government, confirming the applicant fills a community need for services.</p>

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<p>Mississippi</p> <p>Jim Newkirk (601) 576-7874 physicianvisa@msdh.ms.gov https://msdh.ms.gov/msdhsite/Static/44,455,112,181.html</p>	<p>HPSA/ MHPSA</p> <p>In FY 2024, 5 slots were filled and 25 slots are remaining.</p>	<p>In FY 2024, 0 slots were filled by Primary Care.</p> <p>Primary Care includes: family practice, general practice, general pediatrics, obstetrics, and general internal medicine</p>	<p>In FY 2024, 5 slots were filled by specialists.</p>	<p>Adjudication on first-come, first-served basis.</p>	<p>Must show that some sort of recruitment effort was made over a period of at least 3 months at both regional and national levels.</p>	<p>10 FLEX Slots</p> <p>In FY 2024, 0 FLEX slots were used.</p> <p>10 FLEX slots available for those not practicing in a HPSA.</p>	<p>For FY 2025: (a) Updated processing fee (b) Removal of the site predetermination requirement (c) Require 1 digital copy and 1 hard copy of application</p> <p>Link to application: https://msdh.ms.gov/page/resources/769.pdf</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC), Delta Regional Authority (DRA) and the Southeast Crescent Regional Commission (SCRC) programs.</p>

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Missouri Deetri Lynn Galbreath (573) 751-6441 deetri Lynn.galbreath@health.mo.gov ; ORHPCinfo@health.mo.gov http://health.mo.gov/living/families/primarycare/j1visa/	HPSA, MUA, MUP For FY 2024, all 30 slots filled.	In FY 2024, 1 slot was primary care. Priority is given to primary care physicians.	In FY 2024, 29 specialist slots were filled.	Applications are only accepted between October 1st and October 31st. Priority is given to physicians in one of the following primary care specialties: family medicine, general pediatrics, general obstetrics and gynecology, general internal medicine, or general psychiatry.	Must show copies of recruitment efforts. Recruitment must be both national and state level.	Does not use FLEX slots.	If more than 30 completed packages received, applications will be prioritized as follows: (a) Primary Care prioritized before other specializations (b) Higher Primary Care HPSA score of worksite (c) after the above prioritization, if there are more physicians than slots, and all physicians are on equal priority, a lottery will be performed. <i>Also see:</i> the Delta Regional Authority (DRA) program.

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Montana Kate Miller (406) 444-3934 Kate.miller2@mt.gov MontanaPCO@mt.gov https://dphhs.mt.gov/ecfsd/primarycare/J1VisaProgram	HPSA (priority) MUA/MUP In FY2024, 10 slots filled.	20 slots reserved. Includes: Family Practice; Internal Medicine; Pediatrics; Ob/Gyn Psychiatry will also be considered. In FY 2024, 5 primary care slots filled.	10 slots reserved. In FY2024, 5 specialist slots filled.	First-come, first-served basis. Priority: Physicians currently completing a Montana residency program..	Proof of prior 6 months' recruitment efforts: ads posted, applicants interviewed, and reasons for rejection. Compensation must be at least equal to local prevailing wage or employer's actual wage for similarly employed US workers (whichever is higher).	Does not use FLEX slots explicitly, but reserve an equivalent 10 slots for specialists.	No non-compete clauses. No termination without cause. If physician is contractually obligated to return to his or her home country, no objection statement required. Application checklist and filing instructions updated for FY 2025.
Nebraska Heidi Peirce (402) 471-0148 Heidi.Peirce@nebraska.gov http://dhhs.ne.gov/Pages/Rural-Health-Visa-Waiver.aspx https://dhhs.ne.gov/RH%20Documents/NE_State_30_guidelines.pdf	HPSA/MUA/MUP In FY2024, 23 slots used.	Highest Priority given to Primary Care and Psychiatry In FY2024, 4 Primary Care slots used.	Specialists are low-priority In FY2024, 19 Specialist slots used.	Applications accepted 10/01 until 09/30 or until all slots filled. First-come, first-served basis. Usually reviewed in 2 weeks High-priority given to rural locations and community-based/non-profits.	Facility must submit: Summary of attempts to locate qualified U.S. physicians; Copies of advertisements, or agreements with placement services, or submit a strongly worded, detailed statement describing recruitment efforts; Long-range plans for retention of the J-1 physician.	10 FLEX slots. In FY2023-24, 10 FLEX slots filled.	"No objection" letter from home country required if foreign government funding involved. Considering new process for FLEX slots in the near future.

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<p>Nevada</p> <p>Tarryn Emmerich-Choi (775) 684-2204 nvpc@health.nv.gov</p> <p>http://dpbh.nv.gov/Programs/Conrad30/Conrad30-Home/</p>	<p>HPSA/MUA/MUP</p> <p>In FY2024, 27 slots filled.</p> <p>Usually does not fill all 30 slots each year.</p>	<p>Internal medicine, family or general practice, pediatrics, OB/GYN.</p> <p>In FY2023-24, 6 slots used were Primary Care.</p>	<p>Considered on a case-by-case basis.</p> <p>In FY2024, 21 slots used were specialists.</p>	<p><u>Application Cycle</u> : 10/1 – 09/30 or until all slots filled. First-come, first-served basis.</p>	<p>Rural sites may post open positions on https://www.3rnet.org/.</p> <p>Proof required of good faith effort to recruit US physician at prevailing wage for at least two months before considering J-1 waiver physician. Copies of ads, agreements w/ placement services, etc. must be provided. Limited exceptions.</p>	<p>10 FLEX slots.</p> <p>In FY2024, 1 FLEX slot used.</p>	<p>Application fee of \$1,000 for non-profits and \$2,000 for all others. At least half must be paid by employer.</p> <p>No non-compete clauses.</p> <p>Must apply for licensure before or simultaneously while submitting your J-1 Visa Waiver application.</p> <p>Will soon transition to an online application system.</p>

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New Hampshire Jan (Janine) Wainwright (603) 271-4741 Janine.wainwright@dhhs.state.nh.us https://www.dhhs.nh.gov/programs-services/health-care/rural-health-primary-care/j-1-visa-waiver-program	HPSA/MHPSA/MUA/MUP/E-MUP (Governor's Exception MUP) In FY 2024, 10 slots were filled.	Includes: Family practice, Pediatrics, OB/GYN, Internal medicine, Psychiatry. Preference for out-patient setting <i>Data was not provided by the state.</i>	Includes: Hospitalists, Geriatrics, General radiologists, General surgeons Must demonstrate staffing shortage. Must practice for safety net sites. <i>Data was not provided by the state.</i>	<u>Application cycle:</u> Oct. 1 st – June 30 th First-come, first-served basis. 3-5 weeks for initial review. Applications that are incomplete or received after this date are held until the next federal cycle year.	Proof of attempt to recruit a US citizen or a permanent resident physician for a period of at least six months prior to waiver sponsorship. Short and long term strategies to keep the physician in the service area and NH beyond the 3-year obligation.	10 FLEX slots. FLEX slot applications must be pre-approved by DHHS. Maximum of 3 Flex Slots per employer until March 1 st .	Employers must have a written policy for sliding scale payments, and to provide free care when medically necessary. <i>Also see: the Northern Border Regional Commission (NBRC) program.</i>
New Jersey Damon Koslow (609) 847-9310 Damon.Koslow@doh.nj.gov https://www.nj.gov/health/fhs/primary-care/provider-placement/	HPSA/MUA/MUP In FY2024, all 30 slots filled.	<i>Data was not provided by the state.</i>	Specialists are considered general slots unless worksite not in a HPSA/MUA/MUP. <i>Data was not provided by the state.</i>	Application Cycle: starting 10/01 until 9/30 or all slots are filled, on a rolling basis.	Copies of ads and detailed summary of recruitment efforts over 6 months to identify qualified and interested board eligible or certified US physicians for the job. Must provide short- and long-term plan for retention of physician during and beyond 3 years.	10 FLEX slots. In FY2024, 10 FLEX slots were used.	Application process updates coming soon.

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<p>New Mexico</p> <p>Melanie Keams (505) 659-9588 MelanieJ.Keams@doh.nm.gov</p> <p>https://www.nmhealth.org/about/phd/pchb/oprh/jvwp/</p>	<p>HPSA (for Primary Care, including FQHC) MUA/MUP (for Board eligible/certified Specialty Practice)</p> <p>In FY2024, all 30 slots filled as of February 8th, 2024.</p>	<p>Only permitted in HPSAs.</p> <p>Includes (out-patient setting): Family practice; General internal medicine; OB/GYN; Pediatrics; Psychiatry.</p> <p>For FY2024, 1 Primary Care slot used.</p>	<p>Only permitted in MUA/Ps and must demonstrate need for their specialty in the area.</p> <p>Includes: Hospitalist; Gastroenterology; Endocrinology; Nephrology; General surgery; Anesthesiology; Pain management. <i>(other specialties may be considered with demonstrated need)</i></p> <p>For FY2024, 29 Specialist slots used.</p>	<p>From 9/4 until all 30 slots filled.</p> <p>First-come, first-served basis.</p> <p>Applications reviewed in 4-6 weeks</p>	<p>Health care facility must demonstrate extensive recruitment efforts for at least a six-month period, including: copies of site-specific ads (posts to job/message boards not accepted); copies of agreements w/ placement services (Internet searches not accepted); long-range plans for retention of physician beyond 3 years.</p>	<p>10 FLEX slots.</p> <p>Health care facility must demonstrate significant shortage of specialty physicians and unmet need for specialty</p> <p>For FY2024, 0 FLEX slots were used.</p>	<p>3 letters of community support and 3 letters of recommendation required.</p> <p>No non-compete clauses. In case of physician default, monetary penalty to employing site can be any amount not exceeding \$250,000.</p>

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<p>New York</p> <p>Helen Crane (518) 912-1374 helen.crane@health.ny.gov http://www.health.ny.gov/professionals/j-1 Visa waivers/</p>	<p>HPSA/MUA/MUP</p> <p>In FY2024, 30 slots used.</p>	<p>Internal medicine, family medicine, pediatrics, psychiatry.</p> <p>In FY2024, 1 slot was used for primary care.</p>	<p>In FY2024, 29 slots were used for specialists.</p>	<p>Deadline is usually first week in December and decision by the Spring.</p> <p>In FY 2024, selection notification emails were sent May 2024.</p> <p>Adjudicated w/ attention to HPSA scores, volume of services provided, and percentage of Medicaid patients, but at the complete discretion of NYS DOH.</p>	<p>Based on FY2024 application, employers not required to demonstrate recruitment efforts.</p>	<p>10 FLEX slots.</p> <p>In FY2024, 0 FLEX slots were used.</p>	<p>Employer support letter must be signed by the CEO or CMO of sponsoring facility.</p> <p>No termination without cause or non-compete clauses.</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC) and Northern Border Regional Commission (NBRC) programs.</p>

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<p>North Carolina</p> <p>Karen Gliarmis (919) 527-6452 Karen.Gliarmis@dhs.nc.gov</p> <p>https://www.ncdhhs.gov/divisions/office-rural-health/office-rural-health-programs/provider-recruitment-and-placement</p>	<p>HPSA/MHPSA</p> <p>In FY2024, 20 slots were used.</p>	<p>10 slots reserved for primary care.</p> <p>Includes family practice, general internal medicine, general pediatrics, OB/GYN, combined internal medicine/pediatrics, geriatrics medicine, psychiatry and subspecialties, and hospitalists in primary care.</p> <p>Must be located in HPSA matching their specialty.</p> <p>In FY2024, 8 slots were primary care.</p>	<p>* 10 slots reserved for primary care may be used by specialists if providing at least 32 hours/week of “face-to-face” patient care in a HPSA.</p> <p>Must prove shortage for the specialty and assure availability of after-hour and inpatient coverage, and participation in emergency care services.</p> <p>In FY2024, 8 slots were specialists.</p>	<p>Applications accepted from 10/01 – 09/30 or until 30 slots filled.</p> <p>First-come, first-served basis.</p>	<p>Describe efforts in last year to recruit US specialist physician for minimum of 6 months (DO NOT include copies of job postings, job specifications).</p>	<p>10 FLEX slots.</p> <p>Reserved for physicians not practicing in a HPSA and providing at least 32 hours/week of “face-to-face” patient care.</p> <p>In FY2024, 2 FLEX slots were used.</p>	<p>No non-compete clauses.</p> <p>All applications must document that 80% of patients seen by physician will be from HPSA or specialty shortage areas.</p> <p>A minimum of 32 hours/week of direct patient care is required with at least 40 hours/week of clinic time for at least 48 weeks/year.</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC) and the Southeast Crescent Regional Commission (SCRC) programs.</p>

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North Dakota Stacy Kusler (701) 777-3300 Stacy.kusler@und.edu https://www.hhs.nd.gov/health/primary-care-office/J-1-visa	HPSA/MUA/MUP For FY2024, 11 slots were used.	Preference to primary care (family practice, pediatrics, internal medicine, OB/GYN, and psychiatry). <i>Data was not provided by the state.</i>	Preference to hospitalists, geriatrics, general radiology, and general surgery. <i>Data was not provided by the state.</i>	First-come, first-served starting on 10/1 and review process can take 2-4 weeks. Typically, 2 to 3 shortage area slots are used each cycle.	Description of recruitment efforts of U.S. physician should be included in the facility letter. Copies of ads, receipts, etc. no longer required.	10 FLEX slots. Limit of 1 waiver per organization, and all FLEX slots are usually used. For FY2024, 10 FLEX slots were used.	All physicians must include a “no objection” letter from the home country, or statement that they are not contractually obligated to return.
Ohio Hend Mostafa (614) 466-1629 Hend.Mostafa@odh.ohio.gov General Email: PCRH@odh.ohio.gov https://odh.ohio.gov/know-our-programs/primary-care-office/workforce-programs	HPSA/MHPSA/MUA/MUP <i>Data was not provided by the state as program is still in review.</i>	Strong preference for primary care physicians and psychiatrists practicing in HPSAs (includes: family practice, general internal medicine, OB/GYN, general pediatrics, combined internal medicine/pediatrics, adolescent medicine, geriatrics) <i>Data was not provided by the state as program is still in review.</i>	All specialties accepted with adequate documentation of community need. Includes hospitalists and emergency medicine physicians (inpatient). <i>Data was not provided by the state as program is still in review.</i>	State announces program open period each year. 1 st Priority: Outpatient primary care in safety net sites in HPSAs and Physicians assisting in meeting state’s behavioral health needs. 2 nd Priority: All other specialties including hospitalists and inpatient emergency medicine.	Must explain efforts to recruit a US worker over past 12 months by providing a summary of recruitment efforts Do not include copies of ads.	10 FLEX slots. <i>Data was not provided by the state as program is still in review.</i>	\$3,571 application fee. Must first complete and submit Notice of Intent to Apply form before application is submitted. No non-compete clauses. No termination without cause. <i>Also see: the Appalachian Regional Commission (ARC) program.</i>

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Oklahoma Jana Castleberry (405) 271-9444 Ext. 56520 JanaC@health.ok.gov https://www.ok.gov/health/Organization/Center_for_Health_Innovation_and_Effectiveness/Office_of_Primary_Care_and_Rural_Health_Development/J-1_Waiver_Documentation/index.html	HPSA/MUA For FY2024, 29 slots were used.	Priority to general internal medicine, family practice, general pediatrics, OB/GYN. For FY2024, no slots were used for primary care.	For FY2024, All 29 slots were used for specialists	First-come, first-served rolling basis.	Does not require documentation of prior recruitment efforts.	10 FLEX slots. For FY2024, all 10 FLEX slots were used.	Must fill out Smartsheet form online and mail hard copy.

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Oregon Dia Shuhart (503) 373-0364 Dia.SHUHART@oha.oregon.gov http://www.oregon.gov/OHA/HPA/HPA-PCO/Pages/J1.aspx	HPSA/MUA/MUP/MHPSA In FY2024, 30 slots were filled by March 2024.	Family medicine, general internal medicine, pediatrics, OB/GYN, general psychiatry. Hospitalists are considered primary care. In FY2024, 7 Primary Care slots used.	In FY2024, 23 Specialist slots used.	First-come, first-served basis from 10/1 – 9/30, but applications may be submitted earlier than 10/1. Prioritized based on number of waivers per employer, primary care vs specialist, HHS waiver eligibility, rural vs urban, HPSA score, and order of applications. FQHCs are the highest priority.	Documentation required of failed attempts to recruit a US Citizen or permanent resident physician prior to application.	10 FLEX slots. In FY2024, 8 FLEX slots used. FLEX slots require prior approval from PCO.	\$2,000 application fee. No Objection letter or a statement that it is not required must be submitted. Employer must agree to post sliding fee scale and to accept all patients regardless of ability to pay. A Physician demographic profile that feeds into an anonymous database is now required.

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<p>Pennsylvania</p> <p>Jackie Austin (717) 772-5298 jaaustin@pa.gov; waiverprograms@pa.gov</p> <p>https://www.health.pa.gov/topics/programs/Primary%20Care/Pages/Physician-Visa-Waiver.aspx</p>	<p>HPSA/MUA/MUP</p> <p>All 30 slots used in FY2024.</p>	<p>Focus is on primary care (family practice, general internal medicine, pediatrics, OBGYN, and psychiatry) in outpatient ambulatory care sites.</p> <p><i>Data was not provided by the state</i></p>	<p>Specialists may apply and will be considered on an as-needed basis.</p> <p>Specialists must document the need for the proposed specialist using objective, population-based data relevant to proposed specialty</p> <p><i>Data was not provided by the state</i></p>	<p>Application cycle will open from 10/1/24 to 12/13/24. Application review will occur in January through February and notification will be sent out in early March.</p> <p>Incomplete applications will no longer be reviewed.</p>	<p>The practice site must demonstrate evidence of good faith, unsuccessful efforts to recruit an American physician for the vacancy</p>	<p>10 FLEX slots.</p> <p>In FY 2024, 2 FLEX slots were used.</p> <p>Only 1 flex waiver per fiscal year per EIN, and a copy of sponsor's EIN must be submitted with the application.</p>	<p>Cannot have non-compete clause</p> <p>Practice site must meet financial policy requirements, e.g. the sponsor must own the practice site the physician will work at</p> <p>Supports PNIW</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC) program.</p>

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Rhode Island New contact soon (401) 222-1418 Jill.Derrico@health.ri.gov https://health.ri.gov/programs/detail.php?pgm_id=155	HPSA/MUA/MUP In FY 2024, 25 slots used	Includes Family Practice, Pediatrics, IM, OB/GYN and Psychiatry. Preference will be given to Physicians who have done their residency in Rhode Island or are in Primary Care. <i>Data was not provided by the state.</i>	Specialists may apply but primary care physicians are prioritized. <i>Data was not provided by the state.</i>	Applications are considered on a first-come first-served basis starting 10/1.	Requires description of recruitment efforts.	10 FLEX slots. In FY 2024, 10 slots were used.	Supports PNIW Recommends volunteer work and CLAS training Requires statement of no objection from home government.

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<p>South Carolina</p> <p>Mark A. Jordan (803) 898-0766 jordanma@dhec.sc.gov</p> <p>https://scdhec.gov/application-review-process</p>	<p>HPSA/MUA/MUP</p> <p>In FY 2024, all 30 slots were used.</p>	<p>In FY 2024, 0 slots were primary care.</p>	<p>All medical specialties are eligible for consideration.</p> <p>In FY 2024, all 30 slots were specialists.</p>	<p>Ongoing until all 30 slots have been assigned.</p> <p>All employers must be pre-approved by the Primary Care Office (PCO) and assigned a J-1 waiver slot before a waiver application will be accepted for processing. Applicant facilities may request a slot assignment at any time.</p> <p>Facilities must have been providing care for a minimum of 12 months in the state of South Carolina prior to submitting its request.</p>		<p>10 FLEX slots.</p> <p>In FY 2024, 8 slots were used.</p>	<p>Supports PNIW</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC) and the Southeast Crescent Regional Commission (SCRC) programs.</p>

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South Dakota DeAnn Sprenger (605) 773-2706 DeAnn.Sprenger@state.sd.us https://doh.sd.gov/healthcare-professionals/rural-health/j-1-waiver-program/	HPSA/MUA/ MUP In FY 2024, 14 slots have been filled.	<i>Data was not provided by the state.</i>	<i>Data was not provided by the state.</i>	Applications are reviewed based on the date upon which they are received starting 10/1.	Must summarize and provide copies of unsuccessful recruitment efforts.	10 FLEX slots. In FY 2024, all 10 slots were used.	Supports PNIW Non-refundable \$200 application fee required. Applications for a waiver request must be submitted directly by the employing facility and not by the J-1 physician or the physician's representative.
Tennessee Ann Cranford (615) 741-2101 Ann.cranford@tn.gov https://www.tn.gov/health/health-program-areas/rural-health/j1.html	HPSA/MUA In FY 2024, 13 slots were used.	Includes family practice, general pediatrics, obstetrics, general internal medicine and must be placed in rural areas of the state. In FY 2024, 0 slots were primary care.	In FY 2024, 13 slots were specialists.	Applications reviewed starting 10/1. Priority given to primary care with no more than 1/3 of slots going to specialists in an urban HPSA until 6/30. After 6/30, all applications considered for all slots.	Requires evidence of recruitment efforts for the previous six months prior to application submission.	10 FLEX Slots In FY 2024, 1 slot used.	<i>Also see:</i> the Appalachian Regional Commission (ARC) and the Delta Regional Authority (DRA) programs.

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STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
<p>Texas</p> <p>Ann Barnett (512) 776-7518 (512) 776-6762 Conrad30@dshs.texas.gov</p> <p>https://www.dshs.texas.gov/sites/default/files/STATEEPI-TPCO/Documents/FY25%20Conrad30%20J1%20Visa%20Policy%20Manual%20-%20Final.pdf</p> <p>https://www.dshs.texas.gov/texas-primary-care-office-tpco/texas-conrad-30-j-1-visa-waiver-program</p>	<p>HPSA/MUA</p> <p>In FY 2024, all 30 slots used, and were allocated during the initial two-week priority application window in Sept 2023.</p>	<p>Includes primary mental health care specialties listed on the annual program guidelines.</p> <p>In FY 2024, 4 slots were primary care.</p>	<p>Also may include subspecialties that may not provide direct patient care.</p> <p>In FY 2024, 26 slots were specialists.</p>	<p>FY 2025 applications accepted 09/03/2024 – 09/17/2024.</p> <p>If the Program receives more than 30 applications than the FY’s filing deadline, waivers are rank ordered and prioritized following criteria published on TX PCO’s website. A lottery is administered if there is a tie for the last remaining slot.</p> <p>The program will consider applications received after the filing deadline if any slots remain unfilled at that time.</p>	<p>No recruitment necessary.</p>	<p>10 FLEX Slots</p> <p>In FY 2024 0 FLEX slots were used.</p> <p>The DSHS determined that for FY 2025, there are no counties that meet the flex slot criteria</p>	<p>Application fee is \$3000</p> <p>If practice is in a population-based HPSA, verification email required from TX PCO.</p> <p>The employment contract cannot include non-compete, liquidated damages, and remedies clauses and must specifically include “termination of employment can only be for cause, not mutual agreement”.</p> <p>Non-solicitation clauses reviewed on a case-by-case basis.</p>

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STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
Utah Anna West (801) 231-3044 awest@utah.gov ; opcrh@utah.gov https://ruralhealth.utah.gov/j-1-visa-waivers/	HPSA/MUA/MUP In FY 2024, 15 slots were filled.	State does not separately track primary care and specialists.	State does not separately track primary care and specialists.	Applications reviewed on first come, first served basis starting 10/01.	No recruitment requirement. Support letters should, however, explain how onboarding of physician will fill an unmet need.	10 FLEX slots In FY 2024, 10 FLEX slots were used.	New Checklist for FY 2025: https://ruralhealth.utah.gov/wp-content/uploads/New-J-1-Visa-Waiver-App-Checklist-Final-and-Approved-Updated-1_17_24-1.pdf

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STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
Vermont Luca Fernandez (802) 859-5921 Luca.Fernandez@vermont.gov https://www.healthvermont.gov/systems/health-professionals/j1-visa https://www.healthvermont.gov/sites/default/files/documents/pdf/ADM_J-1_Application_Checklist.pdf	HPSA/MUA/MUP <i>Data was not provided by the state.</i>	1 st Priority: Primary care (Family practice, general internal medicine, OB/GYN, pediatrics, geriatrics, hospitalists) <i>Data was not provided by the state.</i>	2 nd Priority: Surgery (general or orthopedic), anesthesiology, neurology, pathology, specialty internal medicine, and psychiatry 3 rd Priority: Ophthalmology, radiology, emergency medicine, and urology, and other specialties will be considered. <i>Data was not provided by the state.</i>	Accepts applications throughout the year	No mention of need to document recruitment efforts	10 FLEX Slots	<i>Also see: the Northern Border Regional Commission (NBRC) program.</i>

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<p>Virginia</p> <p>Valencia Hines (804) 659-3861 Valencia.Hines@vdh.virginia.gov</p> <p>Olivette Burroughs (804) 864-7431 olivette.burroughs@vhd.virginia.gov</p> <p>https://www.vdh.virginia.gov/content/uploads/sites/76/2023/08/2023-2025-Conrad-30-Waiver-Program-Guidelines-Updated-February-2023.pdf</p>	<p>HPSA/MUA/MUP (<i>HPSAs preferred</i>)</p> <p>In FY 2024, all 30 slots were filled.</p>	<p>Primary care includes family medicine, internal medicine, pediatrics, OBGYN, and general psychiatry. Hospitalists can be classified as primary care if they provide direct patient care for at least 160 hours per month not including travel/on-call admin duties.</p> <p>In FY 2024, 10 slots were primary care.</p>	<p>Other specialists are eligible if they fill a documented community healthcare need.</p> <p>Surgical specialists must provide 160 hours per month of direct patient care, of which at least 40% is in an approved outpatient setting.</p> <p>In FY 2024, 20 slots were specialists.</p>	<p>Applications reviewed on a first-come, first-served basis starting 9/1, but the dept may make discretionary waiver recommendations as appropriate.</p> <p>Employers are limited to five applicants per practice site.</p>		<p>5 FLEX slots</p> <p>Accepted starting 2/1.</p> <p>5 discretionary slots reserved to be used based on the critical needs for specific health care professionals, as decided by the state.</p>	<p>All applications require an online application and a mailed original submitted to the VA DOH.</p> <p><i>Also see:</i> the Appalachian Regional Commission (ARC) and the Southeast Crescent Regional Commission (SCRC) programs.</p> <p>Supports PNIW</p>

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STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
<p>Washington</p> <p>Terri McReynolds (360) 236-2862 Terri.McReynolds@doh.wa.gov; J1VisaWaiver@doh.wa.gov; ruralhealth@doh.wa.gov</p> <p>https://doh.wa.gov/public-health-provider-resources/rural-health/workforce-recruitment-and-retention</p> <p>https://doh.wa.gov/sites/default/files/legacy/Documents/Publications/346003.pdf</p>	<p>HPSA</p> <p>In FY 2024, 19 slots were used.</p>	<p>Primary care refers to family medicine, general internal medicine, pediatrics, obstetrics and gynecology, psychiatry, geriatric medicine, hospitalists.</p> <p>In FY 2024, 2 slots were for primary care.</p> <p>* Primary care waivers are not available to physicians who have any sub-specialty training, except for geriatric and obstetrical fellowships.</p>	<p>In FY 2024, 17 slots were for specialists.</p>	<p>Program opens 10/01.</p> <p>Additional specialists can apply if slots remain as of 04/01.</p>	<p>Must be able to document at least 6 months of unsuccessful recruitment activity.</p>	<p>10 FLEX slots</p> <p>In FY 2024, 1 FLEX slot was used.</p>	<p>Proposed changes coming soon including possible scoring system to allocate slots.</p> <p>At least 15% of total patient visits in prior 12 months must come from Medicare, Medicaid and/or low income patients.</p> <p>Supports PNIW</p>

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STATE	30 SLOTS	PRIMARY CARE	SPECIALISTS	ADJUDICATION	RECRUITMENT	FLEX	COMMENTS
West Virginia Bethlhem Amare (304) 558-4382 bethlhem.s.amare@wv.gov https://dhhr.wv.gov/ruralhealth/j1conrad30arc/Pages/default.aspx	HPSA/MUA/MUP <i>Data was not provided by the state.</i>	Primary care includes family physicians, internal medicine, pediatrics, geriatrics, OBGYN, psychiatry. <i>Data was not provided by the state.</i>	<i>Data was not provided by the state.</i>	Applications are reviewed by priority level with primary care given highest priority, then by HPSA score.	Must provide proof that a good faith effort has been made to recruit a US citizen physician for the same position at the same salary range for past 6 months (documentation can include, newspaper ad copies, number of US doctors who responded to ads, how many interviewed, and interview outcome)	10 FLEX Slots <i>Data was not provided by the state.</i>	Contract cannot have a non-compete clause. <i>Also see:</i> the Appalachian Regional Commission (ARC) program.

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Wisconsin Jaime Olson (608) 267-1440 jaime.olson@dhs.wisconsin.gov ; dhsprimarycareoffice@dhs.wisconsin.gov https://dhs.wisconsin.gov/primarycare/j-1visa/description.htm	HPSA/MUA/MUP In FY 2024, all slots were used by April 2024.	Primary care includes family medicine, internal medicine, pediatrics, obstetrics, psychiatry. In FY 2024, 15 slots were for primary care.	In FY 2024, 15 slots were for specialists.	Accepts applications on first come, first serve basis until all slots are filled beginning 9/1. Review begins on 10/1. Waiver applications will be ranked according to community need utilizing HPSA, MUA, MUP scores, and if employer can show multiple unsuccessful prior recruitment.	Documentation of efforts to recruit a U.S. physician in past 6 months required.	10 FLEX slots In FY 2024, all 10 Flex slots were used. Only considered after HPSA/MUA/MUP applications. At least 30% of patients must come from underserved areas.	New for FY 2025, all applicants must request a State of Wisconsin ID Number and submit applications online through the SharePoint website. No hard copies will be accepted. Supports PNIW

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<p>Wyoming</p> <p>Keri Wagner (307) 777-6512 keri.wagner@wyo.gov</p> <p>https://health.wyo.gov/wp-content/uploads/2016/04/53-13067_Wyoming_Conrad_30_J-1_Visa_Waiver_Program_Guidelines_and_Application_Information_October_2012-1.pdf</p>	<p>HPSA/MUA/MUP</p> <p>In FY 2024, 11 slots were used.</p>	<p>Primary care includes family medicine, internal medicine, pediatrics, OBGYN, geriatrics, and psychiatry</p> <p>In FY 2024, 4 slots were primary care.</p>	<p>7 slots went to specialists</p> <p>Hospitalists are considered specialists.</p> <p>In FY 2024, 7 slots were specialists.</p>	<p>Applications accepted from 10/01 and on a first come first served basis. Each complete application is assigned a priority number up to 30 cases. Any cases received after the initial 30 are assigned a case number and carried over to the next fiscal year's program.</p>	<p>Application must include description of how the medical facility has attempted to locate qualified U.S. physicians</p>	<p>10 FLEX slots</p> <p>In FY 2024, 3 FLEX slots were used.</p>	<p>They plan to release new application instructions/guidance, which includes minor changes to submission process/requirements (number of hard copies, emailed copy, etc.)</p>